

Agenda

Economy Overview and Scrutiny Panel

Thursday, 5 October 2023, 10.00 am
Bromsgrove District Council Offices

All County Councillors are invited to attend and participate

This document can be made available in alternative formats such as large print, an audio recording or braille; it can also be emailed as a Microsoft Word attachment. Please contact Scrutiny on telephone number 01905 844965 or by emailing scrutiny@worcestershire.gov.uk

DISCLOSING INTERESTS

There are now 2 types of interests:
'Disclosable pecuniary interests' and **'other disclosable interests'**

WHAT IS A 'DISCLOSABLE PECUNIARY INTEREST' (DPI)?

- Any **employment**, office, trade or vocation carried on for profit or gain
- **Sponsorship** by a 3rd party of your member or election expenses
- Any **contract** for goods, services or works between the Council and you, a firm where you are a partner/director, or company in which you hold shares
- Interests in **land** in Worcestershire (including licence to occupy for a month or longer)
- **Shares** etc (with either a total nominal value above £25,000 or 1% of the total issued share capital) in companies with a place of business or land in Worcestershire.

NB Your DPIs include the interests of your spouse/partner as well as you

WHAT MUST I DO WITH A DPI?

- **Register** it within 28 days and
- **Declare** it where you have a DPI in a matter at a particular meeting
 - you must **not participate** and you **must withdraw**.

NB It is a criminal offence to participate in matters in which you have a DPI

WHAT ABOUT 'OTHER DISCLOSABLE INTERESTS'?

- No need to register them but
- You must **declare** them at a particular meeting where:
 - You/your family/person or body with whom you are associated have a **pecuniary interest** in or **close connection** with the matter under discussion.

WHAT ABOUT MEMBERSHIP OF ANOTHER AUTHORITY OR PUBLIC BODY?

You will not normally even need to declare this as an interest. The only exception is where the conflict of interest is so significant it is seen as likely to prejudice your judgement of the public interest.

DO I HAVE TO WITHDRAW IF I HAVE A DISCLOSABLE INTEREST WHICH ISN'T A DPI?

Not normally. You must withdraw only if it:

- affects your **pecuniary interests** **OR** relates to a **planning or regulatory** matter
- **AND** it is seen as likely to **prejudice your judgement** of the public interest.

DON'T FORGET

- If you have a disclosable interest at a meeting you must **disclose both its existence and nature** – 'as noted/recorded' is insufficient
- **Declarations must relate to specific business** on the agenda
 - General scattergun declarations are not needed and achieve little
- Breaches of most of the **DPI provisions** are now **criminal offences** which may be referred to the police which can on conviction by a court lead to fines up to £5,000 and disqualification up to 5 years
- Formal **dispensation** in respect of interests can be sought in appropriate cases.

Economy Overview and Scrutiny Panel

Thursday, 5 October 2023, 10.00 am, Bromsgrove District Council Offices

Membership: Cllr Matt Dormer (Chairman), Cllr Karen Hanks (Vice Chairman), Cllr Mel Allcott, Cllr Martin Allen, Cllr Bob Brookes, Cllr Allah Ditta, Cllr Ian Hardiman, Cllr Tony Muir and Cllr Craig Warhurst

Agenda

Item No	Subject	Page No
1	Apologies and Welcome	
2	Declarations of Interest and of any Party Whip	
3	Public Participation Members of the public wishing to take part should notify the Assistant Director for Legal and Governance in writing or by e-mail indicating both the nature and content of their proposed participation no later than 9.00am on the working day before the meeting (in this case Wednesday 4 October 2023). Further details are available on the Council's website. Enquiries can also be made through the telephone number/e-mail address listed in this agenda and on the website.	
4	Confirmation of the Minutes of the Previous Meeting	
5	District Council Economic Challenges and how the County Council Could Help Bromsgrove District Council Indicative timing 10:00 – 10:45am	1 - 2
6	Performance (Q1 April to June 2023) and In-Year Budget Monitoring Indicative timing 10:45 – 11:30am	3 - 46
7	Work Programme Indicative timing 11:30 – 11:45am	47 - 50

Agenda produced and published by the Assistant Director for Legal and Governance, County Hall, Spetchley Road, Worcester WR5 2NP. To obtain further information or hard copies of this agenda please contact Deborah Dale 01905 846282, email: scrutiny@worcestershire.gov.uk

All the above reports and supporting information can be accessed via the [Council's Website](#)

Date of Issue: Wednesday, 27 September 2023

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ECONOMY OVERVIEW AND SCRUTINY PANEL 5 OCTOBER 2023

BROMSGROVE DISTRICT COUNCIL ECONOMIC CHALLENGES AND HOW THE COUNTY COUNCIL COULD HELP

Summary

1. The Economy Overview and Scrutiny Panel has set a theme of holding a meeting at each of the six district council offices in Worcestershire, in order to discuss with the district council leaders, the economic challenges faced in their area and how the County Council could help.
2. The Leader of Bromsgrove District Council, Cllr Karen May, has been invited to this meeting, which is taking place at Bromsgrove District Council offices.
3. The Cabinet Member with Responsibility for Economy, Infrastructure and Skills and the Assistant Director for Economy have been invited to the meeting to respond to any queries the Panel may have.

Purpose of the Meeting

4. The Panel is asked to:
 - consider and comment on the information provided about economic challenges and opportunities for Bromsgrove District;
 - agree any comments or feedback to the Cabinet Member; and
 - determine whether any further information or scrutiny on a particular topic is required.

Contact Points

Deborah Dale, Member Engagement Officer Tel: 01905 846282
Email: scrutiny@worcestershire.gov.uk

Background Papers

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance) the following are background papers relating to the subject matter of this report.

[Agenda for Overview and Scrutiny Performance Board on 28 April 2023](#)

All Agendas and Minutes are available on the Council's website [Agendas and Minutes](#)

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ECONOMY OVERVIEW AND SCRUTINY PANEL 5 OCTOBER 2023

PERFORMANCE AND 2022/23 IN YEAR BUDGET MONITORING

Summary

1. The Panel will be updated on performance for services relating to the economy.
2. The Cabinet Member with Responsibility for Economy, Infrastructure and Skills, and Senior Officers from the Economy and Infrastructure Directorate have been invited to attend the meeting to respond to any queries from Panel Members.

Performance Information

3. Attached at Appendix 1 is a dashboard of performance information relating to Quarter 1 (April to June 2023). It covers the indicators from the Directorate level scorecard which relate to services relevant to this Scrutiny Panel's remit.
4. The Scrutiny Panels consider this information on a quarterly basis and then report by exception to the Overview and Scrutiny Performance Board (OSPB) any suggestions for further scrutiny or areas of concern.

Financial Information

5. The Panel also receives in-year budget information. The information provided is for the Outturn Period 4 and is attached in the form of presentation slides at Appendix 2.

Purpose of the Meeting

6. Following discussion of the information provided, the Scrutiny Panel is asked to determine:
 - any comments to highlight to the Cabinet Members at the meeting and/or to Overview and Scrutiny Performance Board at its meeting on 19 October 2023
 - whether any further information or scrutiny on a particular topic is required.

Supporting Information

- Appendix 1 – Economy Performance Information Dashboard for Quarter 1 (April to June 2023)
- Appendix 2 – Budget Monitoring Information (Presentation Slides) for Period 4 (July month end)

Contact Points

Deborah Dale, Member Engagement Officer
Email: ddale@worcestershire.gov.uk Tel: 01905 846282

Background Papers

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance) the following are the background papers relating to the subject matter of this report:

- Agenda and Minutes of the Economy Overview and Scrutiny on – 20 January and 27 March, 6 June, 17 July 2023
- Agendas and Minutes of the Overview and Scrutiny Performance Board on 6 September, 26 July, 26 June, 28 April, 29 March, 27 February and 30 January 2023

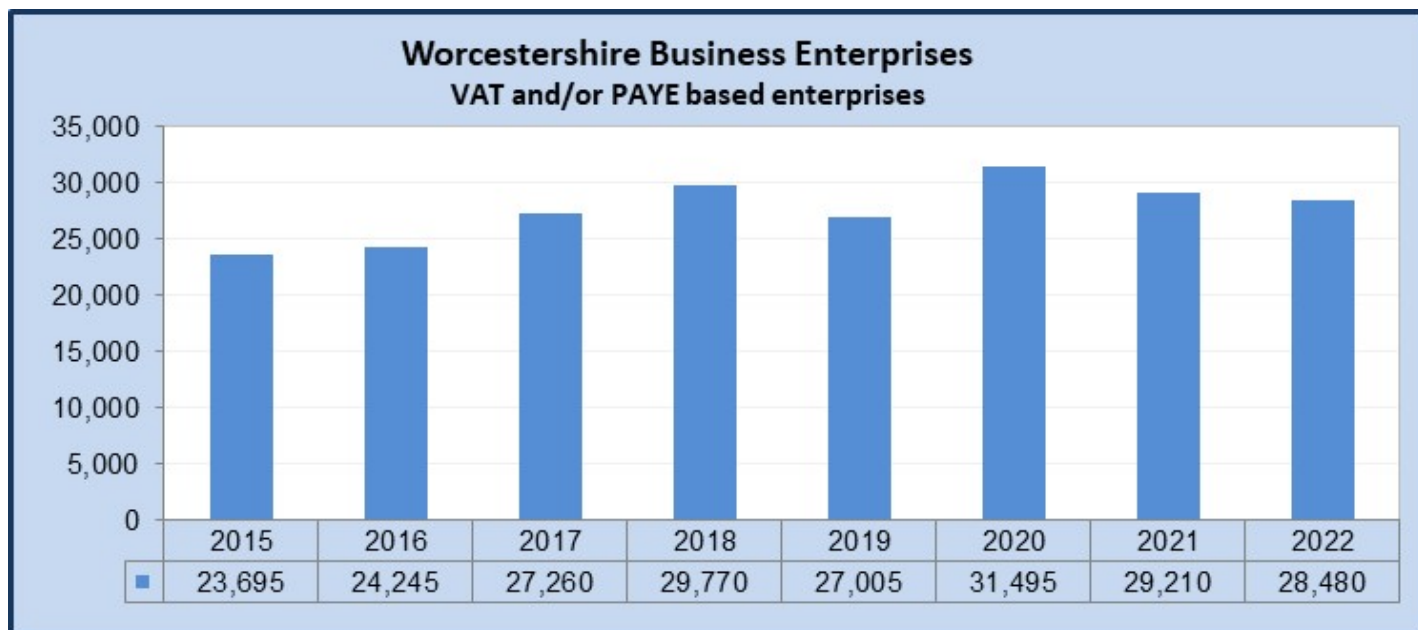
[All agendas and minutes are available on the Council's website here.](#)

Economy Overview and Scrutiny Panel Performance Summary

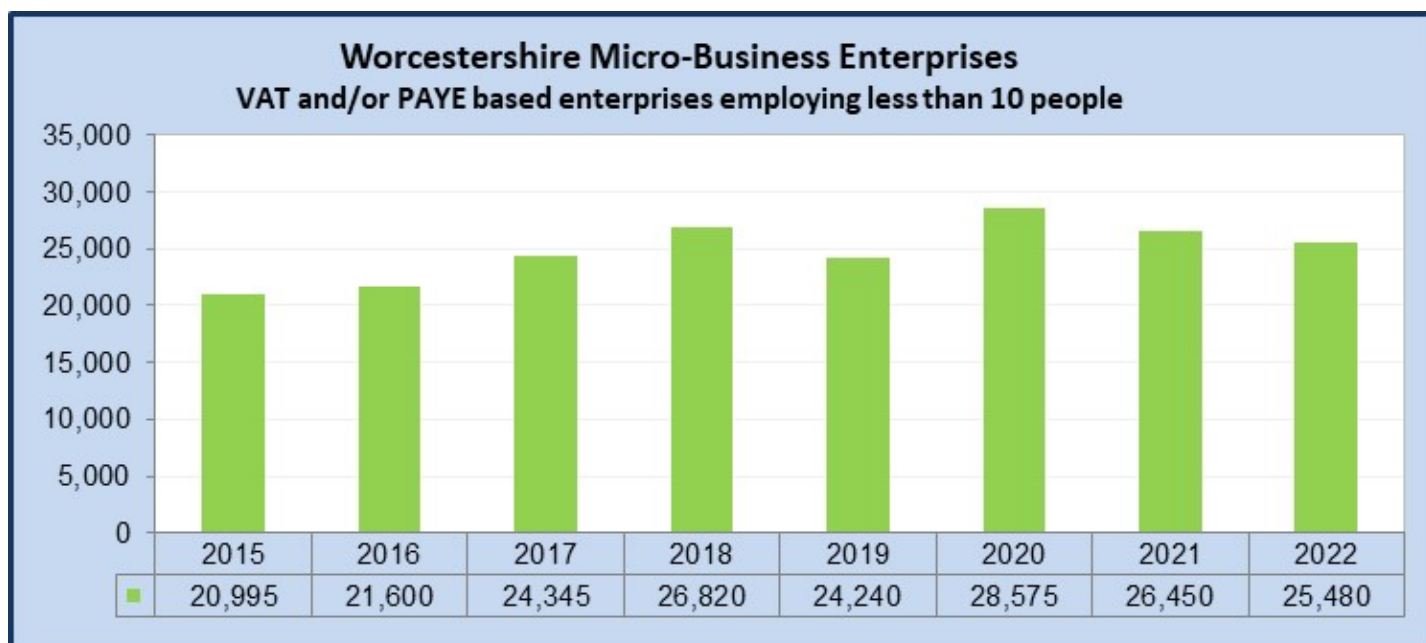
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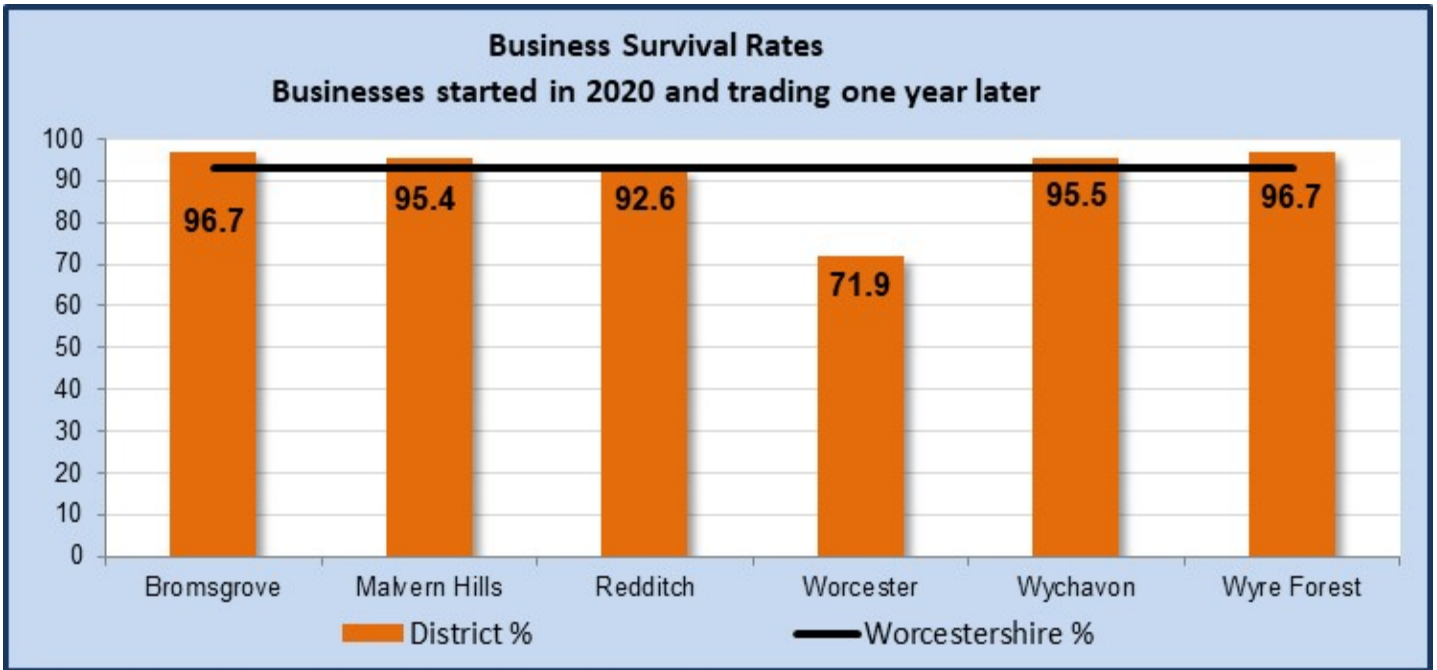
Economy and Infrastructure Dashboard



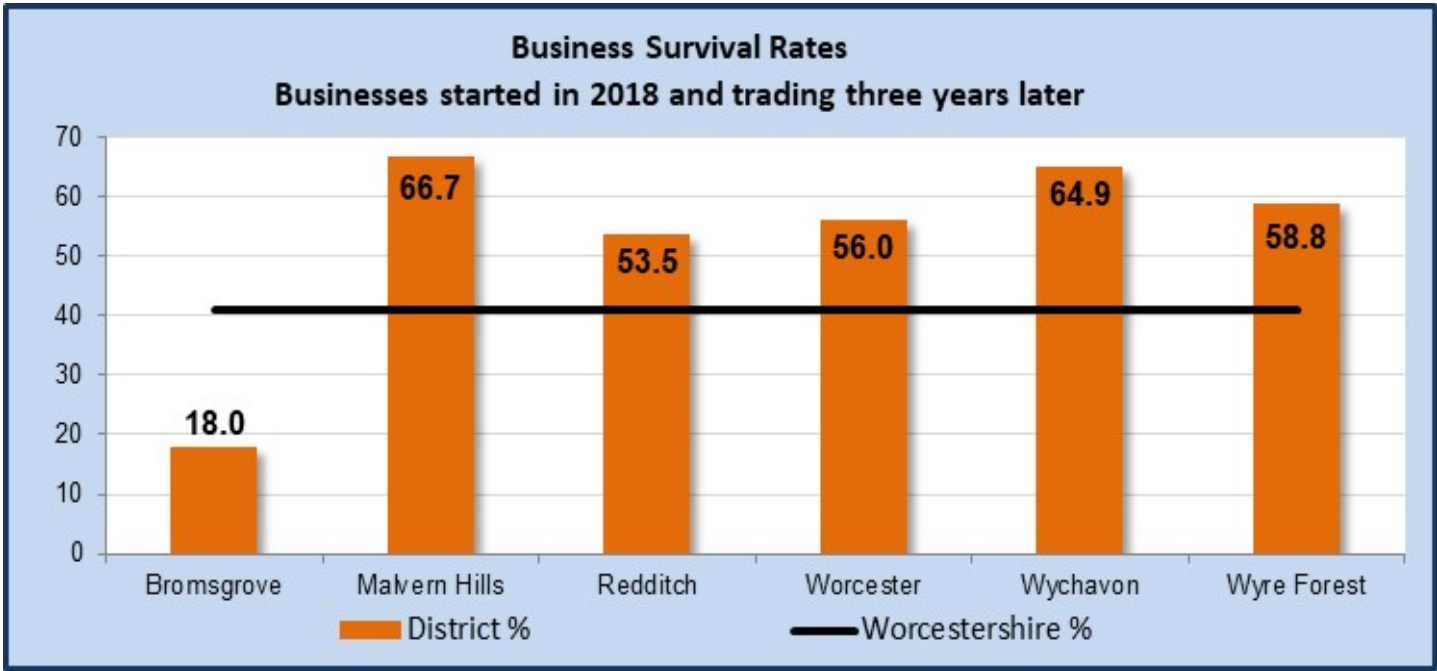
Figures are from Office for National Statistics' analysis of the Inter-Departmental Business Register (IDBR). An enterprise is the smallest combination of legal units that has a certain degree of autonomy within an enterprise group. This is generally based on VAT and/or PAYE records.



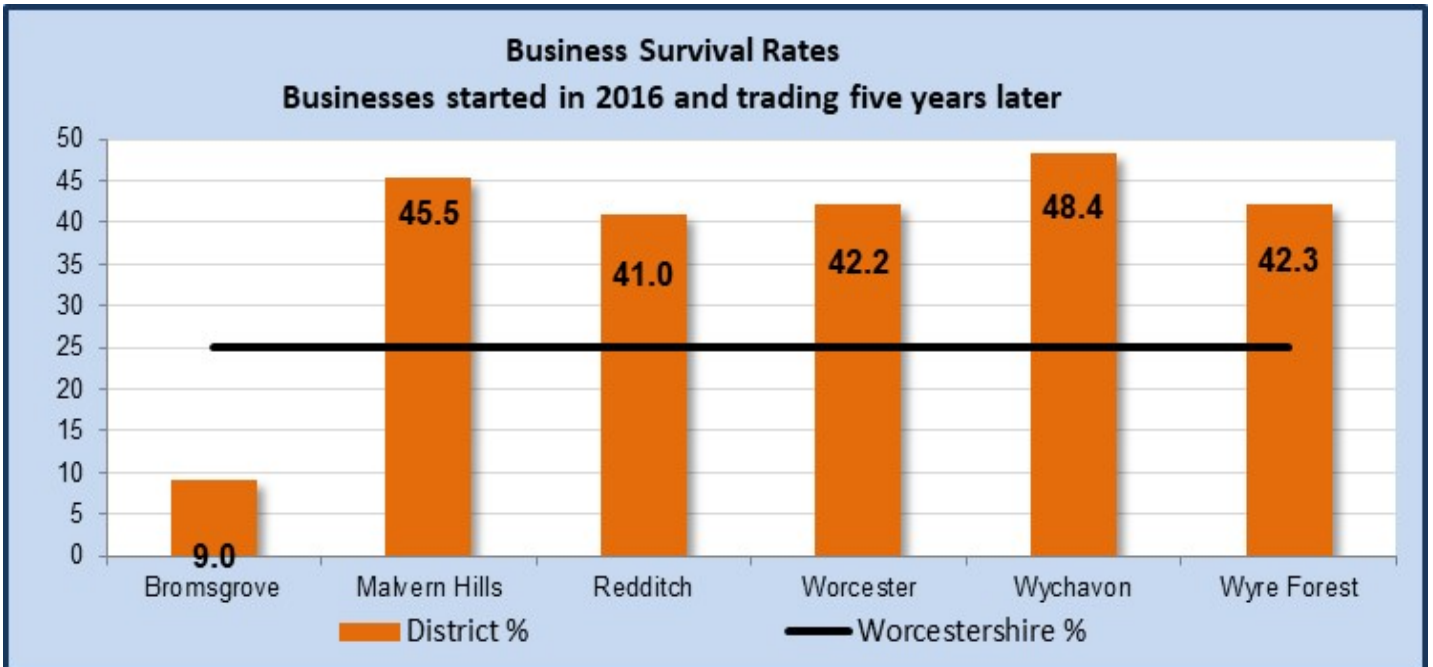
Figures are from Office for National Statistics' analysis of the Business Register Employment Survey (BRES).



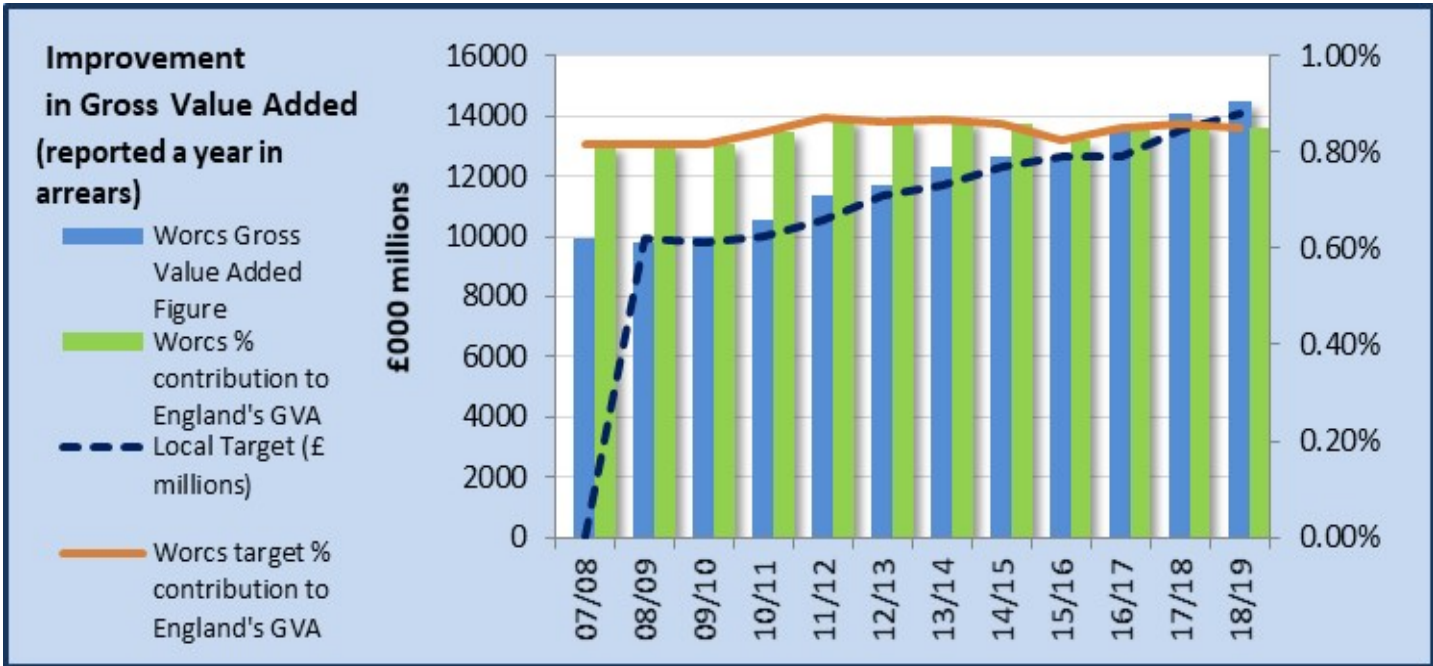
For each district council area, the percentage of businesses that commenced trading in 2020 and were active in terms of employment and/or turnover in any part of 2021. Office for National Statistics' annual Business Demography data-set provides information up to and including the year preceding publication. The latest available figures, contained in the November 2022 publication, therefore relate to 2021.



For each district council area, the percentage of businesses that commenced trading in 2018 and were active in terms of employment and/or turnover in any part of 2021. Office for National Statistics' annual Business Demography data-set provides information up to and including the year preceding publication. The latest available figures, contained in the November 2022 publication, therefore relate to 2021.



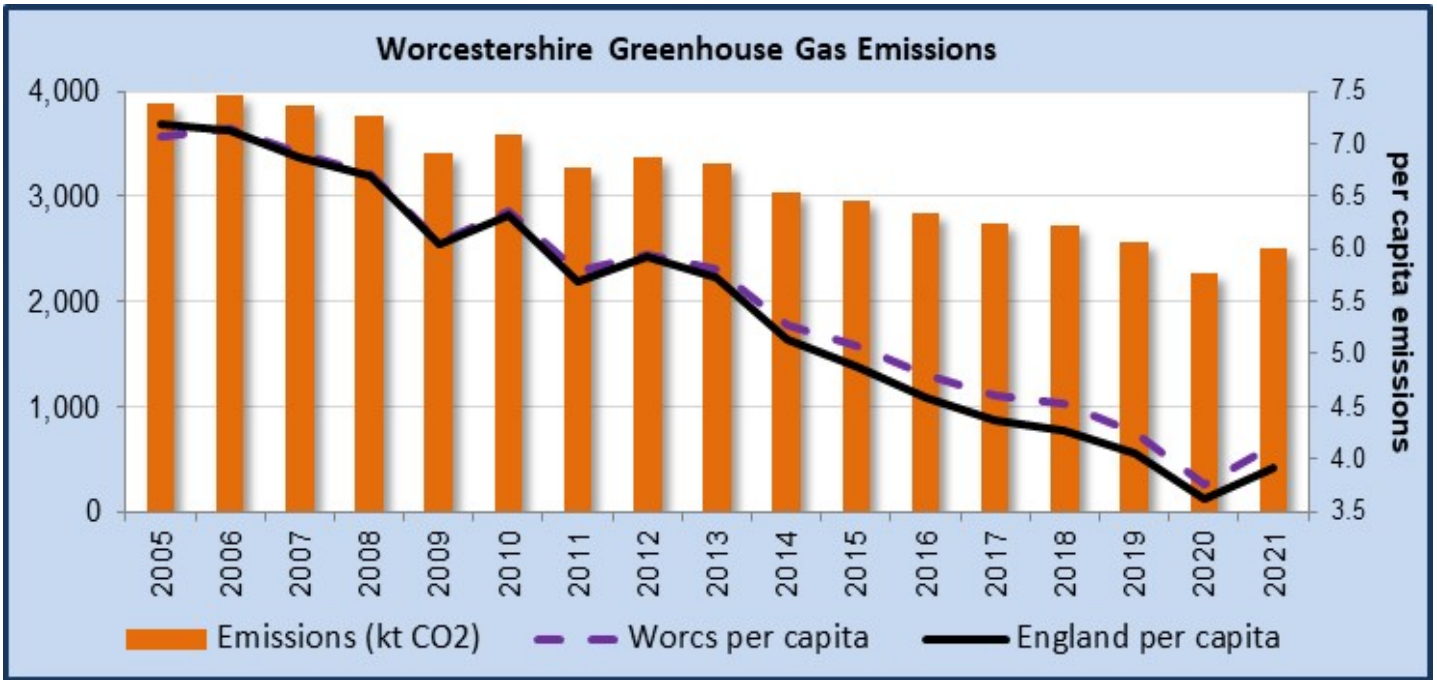
For each district council area, the percentage of businesses that commenced trading in 2016 and were active in terms of employment and/or turnover in any part of 2021. Office for National Statistics' annual Business Demography data-set provides information up to and including the year preceding publication. The latest available figures, contained in the November 2022 publication, therefore relate to 2021.



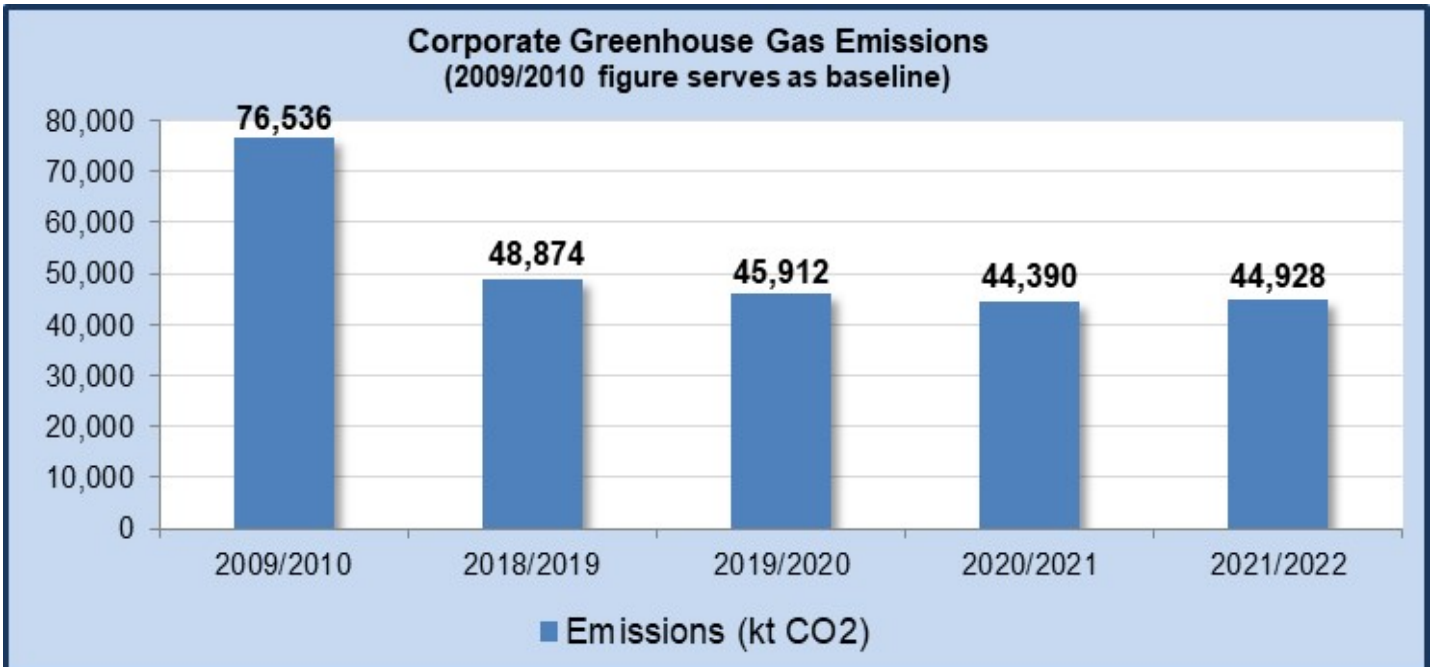
Gross Value Added (GVA) measures the contribution to the economy of each individual producer, industry or sector in the United Kingdom. Worcestershire's annual figures are the monetary value of goods and services produced in the county, less the cost of all inputs and raw materials directly attributable to their production. Office for National Statistics (ONS) released 2018/2019's data on 26th May 2021. Amendments were published in June. Release date of 2019/2020's data is still to be confirmed by ONS.



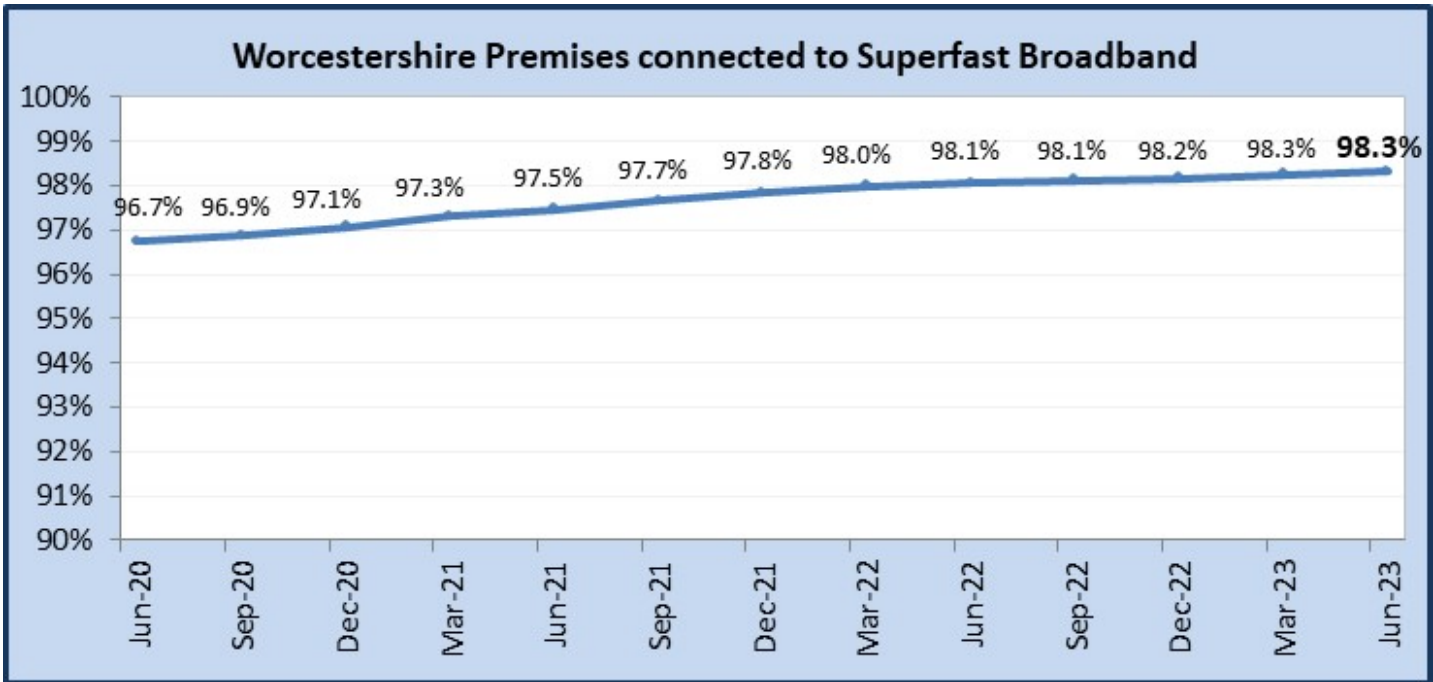
The left-hand axis and bars show the number of working-age adults (16 to 64) in employment at the end of each quarter. The right-hand axis and the two lines show, for the end of each quarter, the percentage of Worcestershireshire's population aged 16-64 in employment and England's equivalent percentage at the same point. The latest-available data (published in mid-August) is for the year ending 31st March 2022. The next Office for National Statistics data-set will be released in mid-October.



Worcestershire's estimated annual carbon dioxide emissions totals in kilotonnes of CO₂. Also shown are per capita figures for the county and for England as a whole. The totals relate to emissions that can be influenced, i.e they exclude emissions from large industrial sites, railways, and motorways. Data is published two years in arrears by Department for Business, Energy and Industrial Strategy. 2022's data is scheduled to be published in June 2024.



Corporate greenhouse gas (GHG) emissions reporting follows the international protocol guidelines. Emissions are categorised in three different 'scopes'. Between them, these cover direct emissions from Council activities under our control and all indirect emissions, whether they emanate from corporately-owned buildings or assets (e.g. street lights), staff travel or outsourced operations, including municipal waste-disposal. WCC's GHG Emissions Report 2021/2022 was published in late-autumn 2022.



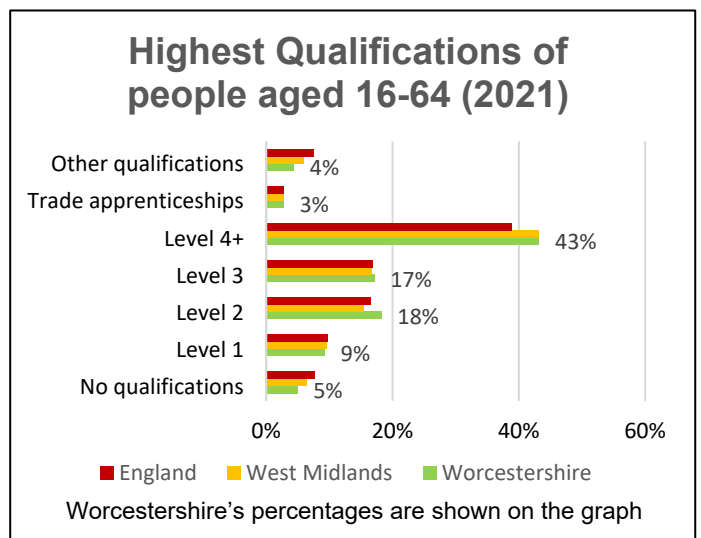
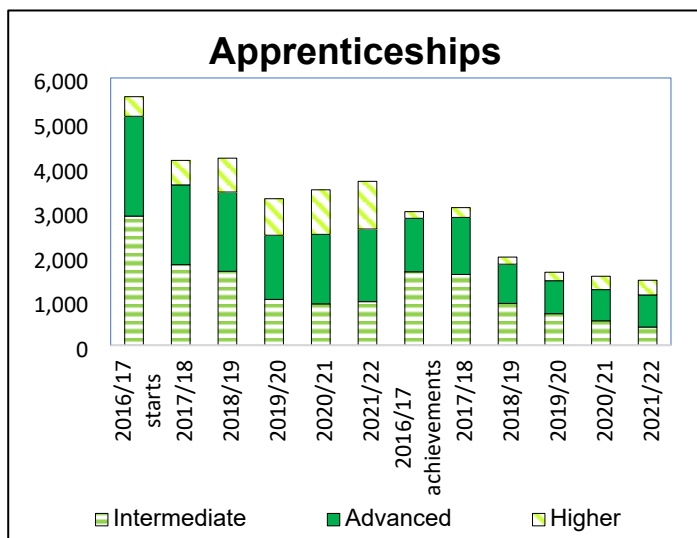
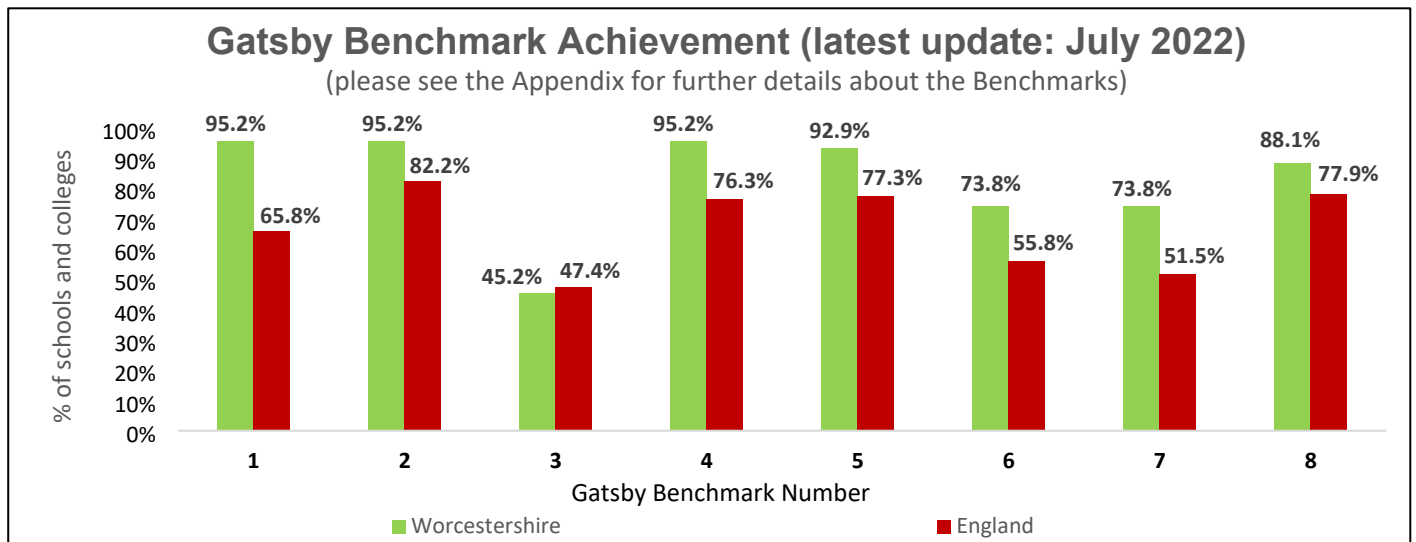
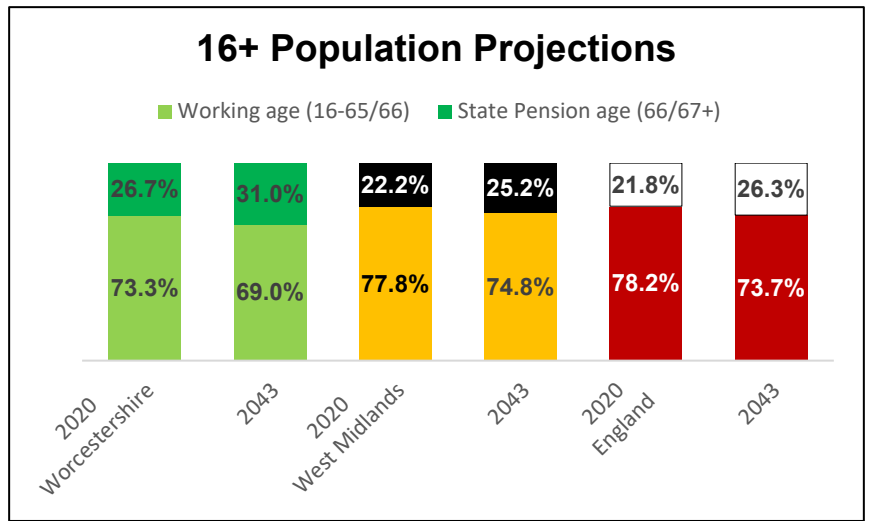
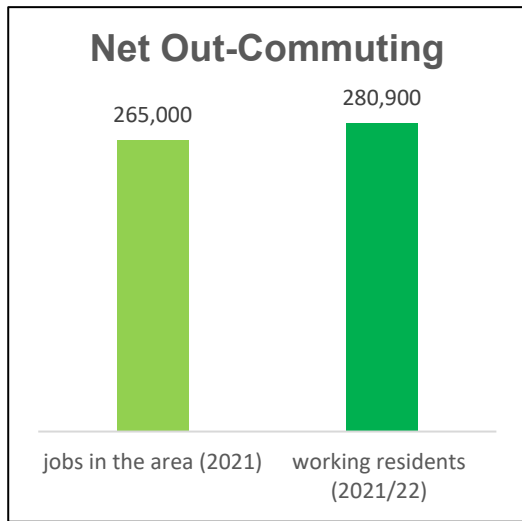
The percentage of all Worcestershire homes and business premises connect to Superfast broadband (24 Megabits per second).



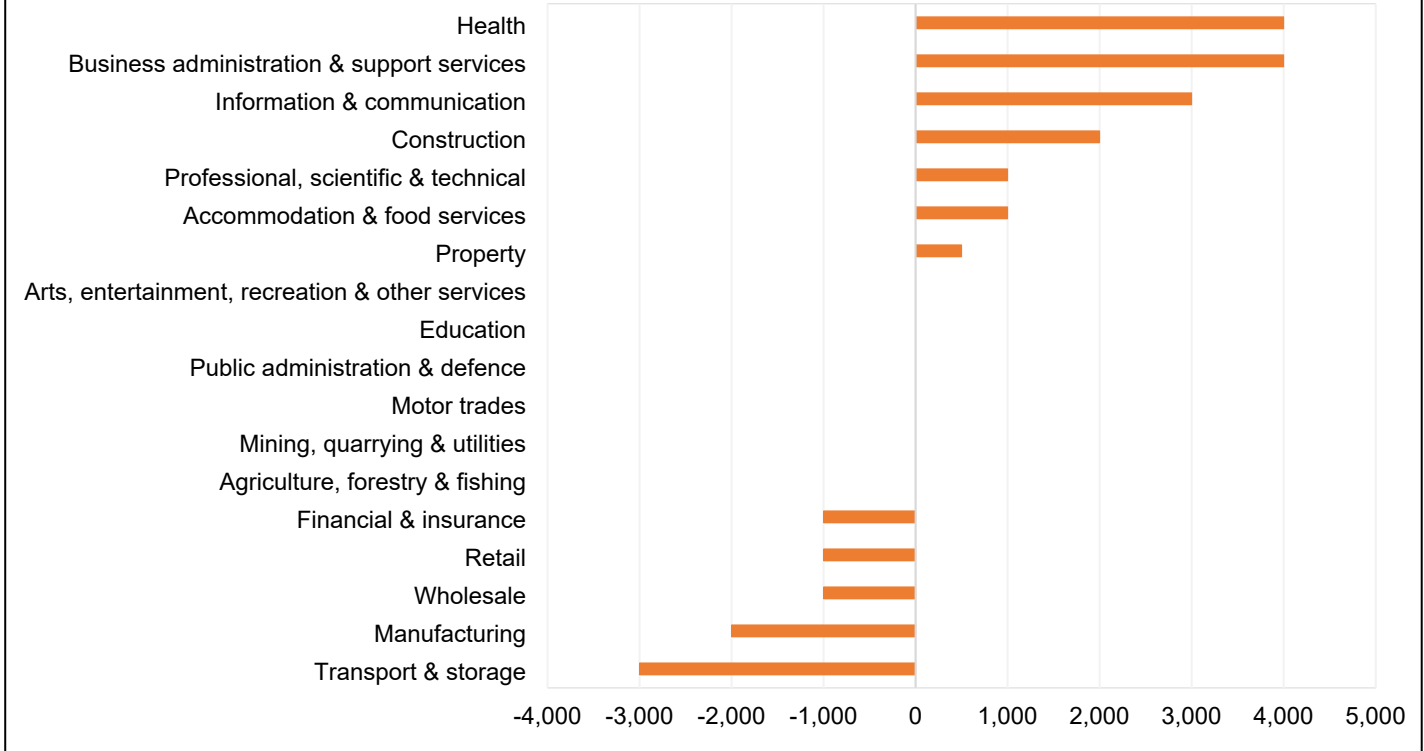
This corporate-level performance indicator covers the percentage of on-time train journeys in and out of Worcester at morning and evening peak times. Morning peak-time trains are those arriving at their destination between 6am and 10am; evening peak-time trains arrive at their destination between 4pm and 8pm. Train journeys are included to and from four major cities: Birmingham; Bristol; London; Oxford. Details of train journeys from other locations in Worcestershire are provided in the accompanying summary document.

Worcestershire People Dashboard 2023

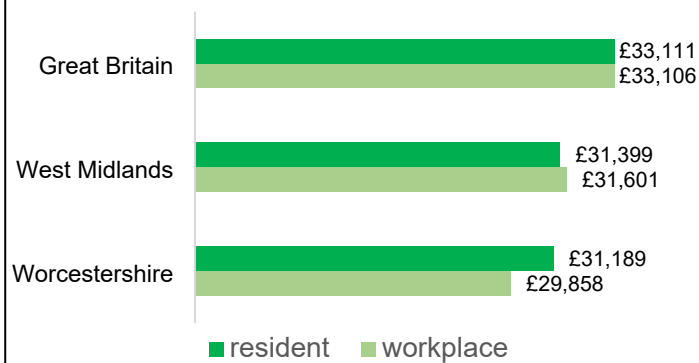
People Dashboard presented to the WLEP Employment and Skills Board's 14th September meeting.



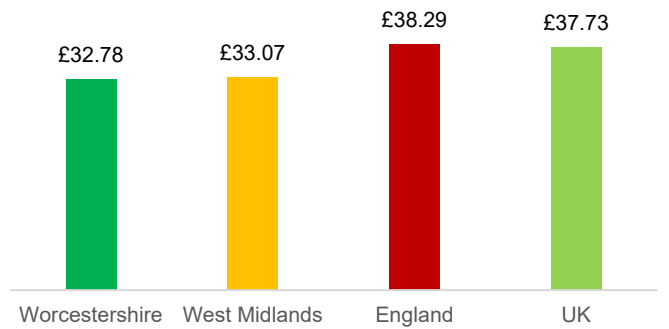
Change in Workplace Jobs 2016 to 2021



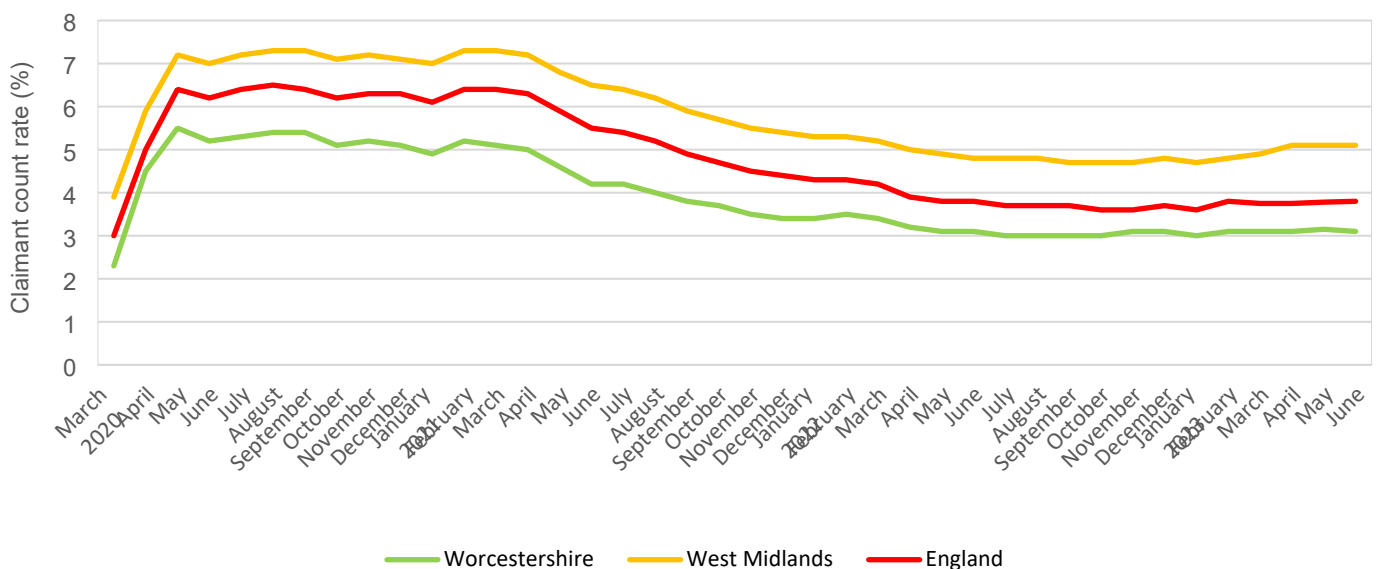
Average Earnings (2022)



GVA per Hour Worked (2020)

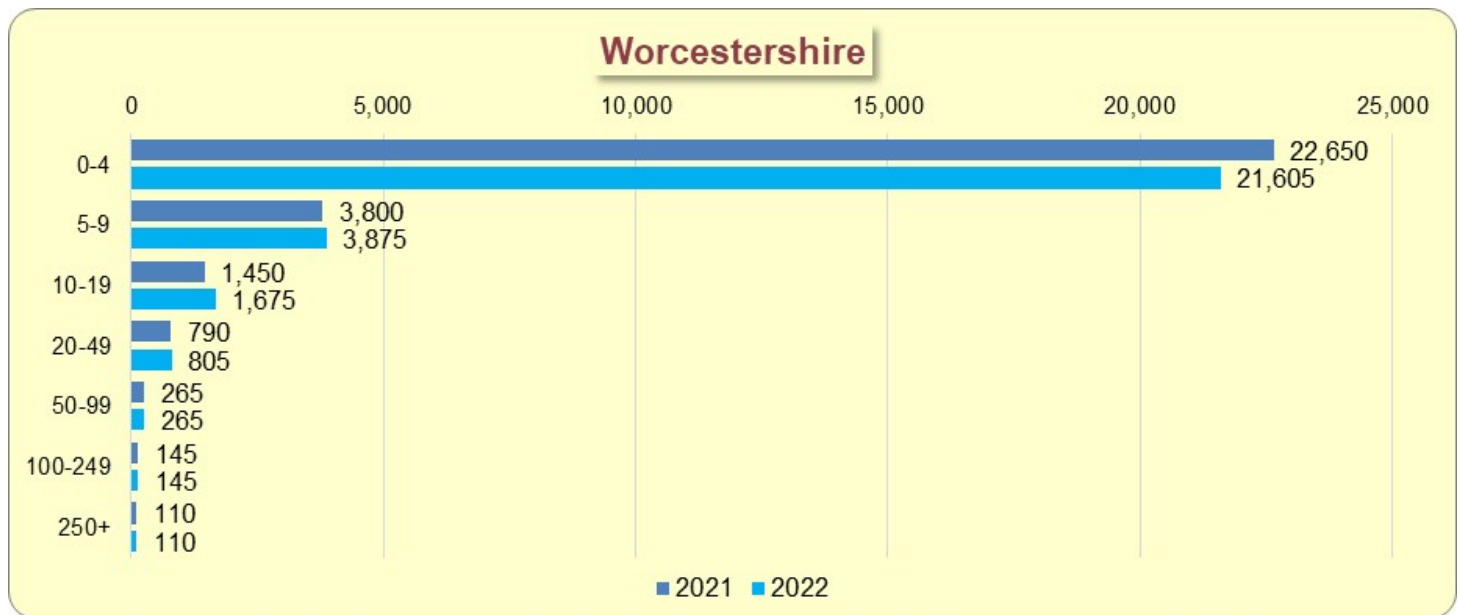


Claimant Count Unemployed (10,915)



Business Enterprises by Employment Sizebands

VAT and/or PAYE based enterprises broken down by the number of employees. The figures are from the Office for National Statistics data sets released in October 2021 and October 2022.



Worcestershire % Changes	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	22,650	3,800	1,450	790	265	145	110	29,210
2022	21,605	3,875	1,675	805	265	145	110	28,480
2022 % change from 2021	-4.6	2.0	15.5	1.9	0.0	0.0	0.0	-2.5

Bromsgrove	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	5,615	1,110	290	150	40	25	20	7,250
2022	3,975	665	280	160	45	25	20	5,170
% change from 2021	-29.2	-40.1	-3.4	6.7	12.5	0.0	0.0	-28.7

Malvern Hills	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	3,490	450	205	110	30	25	10	4,320
2022	3,630	470	215	115	25	20	10	4,485
% change from 2021	4.0	4.4	4.9	4.5	-16.7	-20.0	0.0	3.8

Redditch	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	2,175	395	200	115	60	30	20	2,995
2022	2,255	380	195	115	50	30	25	3,050
% change from 2021	3.7	-3.8	-2.5	0.0	-16.7	0.0	25.0	1.8

Worcester	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	2,520	390	180	130	30	20	30	3,300
2022	2,615	460	235	120	35	25	25	3,515
% change from 2021	3.8	17.9	30.6	-7.7	16.7	25.0	-16.7	6.5

Wychavon	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	5,555	855	365	175	80	35	20	7,085
2022	5,670	1,060	470	195	75	35	20	7,525
% change from 2021	2.1	24.0	28.8	11.4	-6.3	0.0	0.0	6.2

Wyre Forest	0-4	5-9	10-19	20-49	50-99	100-249	250+	Total
2021	3,295	600	210	110	25	10	10	4,260
2022	3,460	840	280	100	35	10	10	4,735
% change from 2021	5.0	40.0	33.3	-9.1	40.0	0.0	0.0	11.2

Business Enterprises by Broad Industry Group

VAT and/or PAYE based enterprises. An enterprise is the smallest combination of legal units (generally based on VAT and/or PAYE records), which has a certain degree of autonomy within an enterprise group. An individual site (for example a factory or shop) in an enterprise is called a local unit. The figures are from the Office for National Statistics data sets released in October 2021 and October 2022. The industry categories are those used and defined in the Standard Industrial Classification (UK SIC 2007)

Worcestershire	2021	2022	% change from 2021
Agriculture, forestry and fishing	1,665	1,665	0.0
Production	1,815	1,800	-0.8
Construction	3,520	3,860	9.7
Motor trades	930	935	0.5
Wholesale	1,270	1,140	-10.2
Retail	1,660	1,750	5.4
Transport and Storage (incl. postal)	2,280	2,545	11.6
Accommodation and food services	1,580	1,845	16.8
Information and communication	1,505	1,425	-5.3
Finance and insurance	480	500	4.2
Property	1,080	1,095	1.4
Professional, scientific and technical	4,025	3,840	-4.6
Business administration and support services	4,320	2,925	-32.3
Public administration and defence	140	145	3.6
Education	445	450	1.1
Health	920	920	0.0
Arts, entertainment, recreation and other services	1,575	1,635	3.8
Total	29,210	28,475	-2.5

Bromsgrove	2021	2022	% change from 2021
Agriculture, forestry and fishing	175	175	0.0
Production	280	280	0.0
Construction	755	770	2.0
Motor trades	185	180	-2.7
Wholesale	195	195	0.0
Retail	275	285	3.6
Transport and Storage (incl. postal)	460	270	-41.3
Accommodation and food services	230	255	10.9
Information and communication	345	325	-5.8
Finance and insurance	100	110	10.0
Property	240	240	0.0
Professional, scientific and technical	885	810	-8.5
Business administration and support services	2,485	605	-75.7
Public administration and defence	15	15	0.0
Education	105	105	0.0
Health	215	205	-4.7
Arts, entertainment, recreation and other services	305	345	13.1
Total	7,250	5,170	-28.7

Malvern Hills	2021	2022	% change from 2021
Agriculture, forestry and fishing	610	615	0.8
Production	295	290	-1.7
Construction	485	525	8.2
Motor trades	115	115	0.0
Wholesale	175	170	-2.9
Retail	265	270	1.9
Transport and Storage (incl. postal)	90	140	55.6
Accommodation and food services	235	290	23.4
Information and communication	245	230	-6.1
Finance and insurance	60	70	16.7
Property	210	215	2.4
Professional, scientific and technical	690	675	-2.2
Business administration and support services	335	360	7.5
Public administration and defence	45	45	0.0
Education	75	80	6.7
Health	150	145	-3.3
Arts, entertainment, recreation and other services	240	245	2.1
Total	4,320	4,480	3.7

Redditch	2021	2022	% change from 2021
Agriculture, forestry and fishing	40	40	0.0
Production	325	305	-6.2
Construction	465	495	6.5
Motor trades	125	135	8.0
Wholesale	165	155	-6.1
Retail	175	185	5.7
Transport and Storage (incl. postal)	230	280	21.7
Accommodation and food services	155	150	-3.2
Information and communication	175	170	-2.9
Finance and insurance	50	55	10.0
Property	100	100	0.0
Professional, scientific and technical	400	365	-8.8
Business administration and support services	285	315	10.5
Public administration and defence	5	5	0.0
Education	55	50	-9.1
Health	100	95	-5.0
Arts, entertainment, recreation and other services	145	150	3.4
Total	2,995	3,050	1.8

Worcester	2021	2022	% change from 2021
Agriculture, forestry and fishing	20	20	0.0
Production	190	185	-2.6
Construction	365	410	12.3
Motor trades	115	115	0.0
Wholesale	235	120	-48.9
Retail	250	265	6.0
Transport and Storage (incl. postal)	175	325	85.7
Accommodation and food services	225	285	26.7
Information and communication	210	205	-2.4
Finance and insurance	80	80	0.0
Property	125	120	-4.0
Professional, scientific and technical	550	545	-0.9
Business administration and support services	265	340	28.3
Public administration and defence	5	10	100.0
Education	70	70	0.0
Health	155	160	3.2
Arts, entertainment, recreation and other services	265	260	-1.9
Total	3,300	3,515	6.5

Wychavon	2021	2022	% change from 2021
Agriculture, forestry and fishing	670	665	-0.7
Production	455	465	2.2
Construction	845	950	12.4
Motor trades	230	225	-2.2
Wholesale	320	315	-1.6
Retail	425	450	5.9
Transport and Storage (incl. postal)	655	770	17.6
Accommodation and food services	380	460	21.1
Information and communication	375	350	-6.7
Finance and insurance	125	120	-4.0
Property	275	290	5.5
Professional, scientific and technical	1,030	985	-4.4
Business administration and support services	605	755	24.8
Public administration and defence	50	55	10.0
Education	90	95	5.6
Health	195	205	5.1
Arts, entertainment, recreation and other services	360	370	2.8
Total	7,085	7,525	6.2

Wyre Forest	2021	2022	% change from 2021
Agriculture, forestry and fishing	150	150	0.0
Production	270	275	1.9
Construction	605	710	17.4
Motor trades	160	165	3.1
Wholesale	180	185	2.8
Retail	270	295	9.3
Transport and Storage (incl. postal)	670	760	13.4
Accommodation and food services	355	405	14.1
Information and communication	155	145	-6.5
Finance and insurance	65	65	0.0
Property	130	130	0.0
Professional, scientific and technical	470	460	-2.1
Business administration and support services	345	550	59.4
Public administration and defence	20	15	-25.0
Education	50	50	0.0
Health	105	110	4.8
Arts, entertainment, recreation and other services	260	265	1.9
Total	4,260	4,735	11.2

Business Survival Rates

The survival of enterprises new in 2016, 2017, 2018, 2019 and 2020. The source of the information is the Office for National Statistics Business Demography data-set. The latest-available survival-rate data is for 2021. It was published in mid-November 2022. The release of the next update is to be confirmed.

BIRTHS OF UNITS IN 2020 AND THEIR SURVIVAL	Births	1-year survival	1-year per cent
United Kingdom	333,020	309,470	92.9
England	299,115	277,810	92.9
West Midlands Region	28,145	26,410	93.8
Herefordshire	780	730	93.6
Shropshire (including Telford and Wrekin)	2,185	2,080	95.2
Staffordshire	3,050	2,870	94.1
Warwickshire	3,030	2,845	93.9
West Midlands (Metropolitan County)	14,125	13,290	94.1
Worcestershire	3,950	3,675	93.0
Bromsgrove	1,655	1,600	96.7
Malvern Hills	325	310	95.4
Redditch	340	315	92.6
Worcester	480	345	71.9
Wychavon	550	525	95.5
Wyre Forest	600	580	96.7

Births of Units in 2019 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent
United Kingdom	363,825	344,140	94.6	271,295	74.6
England	325,355	308,105	94.7	242,475	74.5
West Midlands Region	34,440	32,830	95.3	24,255	70.4
Herefordshire	770	745	96.8	630	81.8
Shropshire (including Telford and Wrekin)	2,260	2,155	95.4	1,770	78.3
Staffordshire	3,240	3,065	94.6	2,555	78.9
Warwickshire	3,185	3,030	95.1	2,445	76.8
West Midlands (Metropolitan County)	15,310	14,470	94.5	10,375	67.8
Worcestershire	8,745	8,490	97.1	5,805	66.4
Bromsgrove*	5,035	4,995	99.2	3,095	61.5
Malvern Hills	320	305	95.3	255	79.7
Redditch	860	805	93.6	555	64.5
Worcester	440	415	94.3	345	78.4
Wychavon	1,120	1,030	92.0	860	76.8
Wyre Forest	970	940	96.9	695	71.6

Births of Units in 2018 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent	3-year survival	3-year per cent
United Kingdom	348,630	330,330	94.8	258,465	74.1	200,650	57.6
England	311,580	295,435	94.8	231,390	74.3	179,140	57.5
West Midlands Region	29,505	27,790	94.2	21,310	72.2	14,925	50.6
Herefordshire	665	630	94.7	520	78.2	435	65.4
Shropshire (including Telford and Wrekin)	1,775	1,665	93.8	1,360	76.6	1,120	63.1
Staffordshire	3,230	3,060	94.7	2,445	75.7	2,000	61.9
Warwickshire	3,200	3,060	95.6	2,510	78.4	1,875	58.6
West Midlands (Metropolitan County)	15,785	14,750	93.4	11,575	73.3	7,405	46.9
Worcestershire	3,995	3,825	95.7	2,325	58.2	1,640	41.1
Bromsgrove*	1,835	1,760	95.9	675	36.8	330	18.0
Malvern Hills	375	365	97.3	300	80.0	250	66.7
Redditch	355	335	94.4	240	67.6	190	53.5
Worcester	375	355	94.7	275	73.3	210	56.0
Wychavon	655	630	96.2	520	79.4	425	64.9
Wyre Forest	400	380	95.0	315	78.8	235	58.8

Births of Units in 2017 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent	3-year survival	3-year per cent	4-year survival	4-year per cent
United Kingdom	356,895	334,450	93.7	260,095	72.9	200,360	56.1	163,995	46.0
England	318,240	298,350	93.8	231,110	72.6	177,830	55.9	145,505	45.7
West Midlands Region	29,320	27,685	94.4	18,965	64.7	14,280	48.7	11,940	40.7
Herefordshire	715	690	96.5	570	79.7	465	65.0	405	56.6
Shropshire (including Telford and Wrekin)	1,800	1,710	95.0	1,405	78.1	1,145	63.6	990	55.0
Staffordshire	3,280	3,045	92.8	2,450	74.7	1,990	60.7	1,710	52.1
Warwickshire	2,985	2,830	94.8	2,320	77.7	1,760	59.0	1,465	49.1
West Midlands (Metropolitan County)	13,795	12,870	93.3	9,300	67.4	6,915	50.1	5,695	41.3
Worcestershire	5,950	5,805	97.6	2,350	39.5	1,560	26.2	1,300	21.8
Bromsgrove*	4,045	4,005	99.0	860	21.3	340	8.4	265	6.6
Malvern Hills	310	295	95.2	255	82.3	210	67.7	180	58.1
Redditch	290	280	96.6	225	77.6	175	60.3	150	51.7
Worcester	390	360	92.3	295	75.6	235	60.3	195	50.0
Wychavon	560	530	94.6	440	78.6	365	65.2	325	58.0
Wyre Forest	355	335	94.4	275	77.5	235	66.2	185	52.1

Births of Units in 2016 and their Survival	Births	1-year survival	1-year per cent	2-year survival	2-year per cent	3-year survival	3-year per cent	4-year survival	4-year per cent	5-year survival	5-year per cent
United Kingdom	397,540	378,505	95.2	282,775	71.1	215,085	54.1	178,505	44.9	152,495	38.4
England	358,680	341,745	95.3	253,830	70.8	192,420	53.6	159,640	44.5	136,355	38.0
West Midlands Region	33,490	32,020	95.6	24,890	74.3	16,495	49.3	13,695	40.9	11,600	34.6
Herefordshire	740	690	93.2	555	75.0	475	64.2	420	56.8	375	50.7
Shropshire (including Telford and Wrekin)	1,900	1,815	95.5	1,465	77.1	1,190	62.6	1,010	53.2	870	45.8
Staffordshire	3,905	3,725	95.4	2,975	76.2	2,250	57.6	1,895	48.5	1,660	42.5
Warwickshire	3,630	3,455	95.2	2,755	75.9	2,180	60.1	1,845	50.8	1,580	43.5
West Midlands (Metropolitan County)	17,480	16,665	95.3	12,265	70.2	7,880	45.1	6,435	36.8	5,530	31.6
Worcestershire	4,910	4,785	97.5	4,180	85.1	2,015	41.0	1,675	34.1	1,230	25.1
Bromsgrove*	2,675	2,645	98.9	2,455	91.8	665	24.9	555	20.7	240	9.0
Malvern Hills	385	370	96.1	295	76.6	235	61.0	200	51.9	175	45.5
Redditch	390	370	94.9	295	75.6	210	53.8	175	44.9	160	41.0
Worcester	450	420	93.3	345	76.7	275	61.1	220	48.9	190	42.2
Wychavon	620	605	97.6	495	79.8	400	64.5	330	53.2	300	48.4
Wyre Forest	390	375	96.2	295	75.6	230	59.0	195	50.0	165	42.3

* Bromsgrove's business births and survival-rate figures for 2016 to 2019: In recent years, the number of multiple registrations on the Inter-Departmental Business Register (IDBR) at a single postcode has increased. This can cause large fluctuations. There are several reasons why these multiple registrations can occur. For example, the increase in the use of management and personal service companies, the use of formation agents to register a new business with Companies House, virtual offices, the presence of the HM Revenue and Customs (HMRC) local offices, and foreign on-line sellers. There has also been an increase in the number of temporary staff (for example supply teachers, drivers, and nurses) setting up their own limited companies. In these cases, when the person registers as a limited company they are the only employee and are also the owner or director of the business. Very often these limited companies, sometimes referred to as 'personal service companies', are using a management company and are registered at the address of the management company rather than the individual limited company address. These businesses may only exist for a few months, to cover the period of the temporary contract. In extreme cases, several thousand businesses can be registered at a single management company address. When new businesses are registered as limited companies by temporary workers and contractors, their survival rates can be shorter. For example, in the initial year the area could show a higher-than-normal business birth rate, but then the following year there could be an adverse effect on the business death rates that will result in lower business survival rates.

Employment: Working-Age Adults (16 to 64) In Employment

The percentage at the end of each quarter of Worcestershire's population aged 16 to 64 in employment compared to England's equivalent percentage for the same period. The next Office for National Statistics data-set will be released in mid-October.

Quarter-End Month	Worcestershire	England (also Worcestershire Target)
March 2015	78.30%	71.70%
June 2015	78.20%	72.90%
September 2015	78.20%	73.30%
December 2015	77.60%	73.60%
March 2016	76.10%	73.90%
June 2016	75.40%	73.90%
September 2016	75.90%	73.90%
December 2016	75.90%	73.90%
March 2017	76.10%	74.10%
June 2017	76.90%	74.40%
September 2017	76.40%	74.60%

Quarter-End Month	Worcestershire	England (also Worcestershire Target)
December 2017	75.80%	74.70%
March 2018	76.90%	75.10%
June 2018	78.00%	75.20%
September 2018	78.30%	75.20%
December 2018	78.20%	75.30%
March 2019	79.50%	75.30%
June 2019	78.70%	75.30%
September 2019	78.20%	75.80%
December 2019	78.90%	75.90%
March 2020	78.00%	76.00%
June 2020	79.10%	76.20%
September 2020	78.90%	76.50%
December 2020	77.70%	76.00%
March 2021	78.00%	75.70%
June 2021	77.90%	75.10%
September 2021	79.70%	74.70%
December 2021	79.10%	74.90%
March 2022	79.00%	75.10%
June 2022	76.20%	75.40%
September 2022	75.48%	75.70%
December 2022	77.28%	75.82%
March 2023	77.28%	75.83%
June 2023	78.65%	75.69%

Employment: Payrolled Employees

The figures are from an experimental HMRC/Office for National Statistics data-set covering all age-groups. The figures for June 2023 are estimates, more likely to be subject to significant revisions than previous months' figures.

Values for each month are an average of employee counts on each day of the month. It is a measure of payrolled employees, as opposed to a measure of employee jobs. The estimates for June 2023 indicate the number of payrolled employees in the UK rose by 1.5% compared with June 2022 (Worcestershire: +1 %).

In the following table, the figures for Shropshire are a combination of those for Shropshire Council and Telford and Wrekin Council. All totals for the West Midlands are combined figures for Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall, and Wolverhampton.

Date	Worcestershire	Gloucestershire	Herefordshire	Shropshire	Staffordshire	Warwickshire	West Midlands	UK
Jun 2019	264,770	281,190	79,067	208,699	385,227	268,667	1,173,067	28,930,189
Sep 2019	264,621	280,664	78,771	209,202	385,198	268,668	1,174,473	28,962,501
Dec 2019	264,666	280,603	78,506	209,323	384,749	268,869	1,172,385	28,979,091
Mar 2020	264,263	280,025	78,376	209,738	384,893	268,984	1,173,859	28,987,110
Jun 2020	259,493	274,998	77,247	205,921	378,464	265,372	1,149,130	28,383,269
Sep 2020	258,024	273,167	76,920	204,676	376,819	263,547	1,140,408	28,188,575
Dec 2020	257,365	272,638	76,812	205,000	376,210	262,842	1,137,711	28,110,063
Mar 2021	257,522	272,930	76,692	205,575	377,468	263,851	1,142,764	28,178,864
Jun 2021	262,092	278,570	77,956	209,430	383,493	268,650	1,164,735	28,713,318
Sep 2021	264,357	280,392	78,935	211,517	386,255	271,111	1,182,617	29,037,238
Dec 2021	265,130	280,940	79,252	212,909	387,712	272,215	1,192,505	29,235,823
Mar 2022	266,486	282,548	79,786	214,244	389,872	273,956	1,202,223	29,458,708
Jun 2022	267,195	283,598	80,223	214,544	390,441	274,984	1,208,457	29,604,864
Sep 2022	268,655	284,703	80,598	215,764	392,057	277,183	1,216,873	29,749,454
Dec 2022	269,292	286,224	80,678	216,431	393,482	278,395	1,225,247	29,899,552
Mar 2023	269,957	287,449	80,458	217,455	394,241	279,389	1,227,461	30,011,672
Jun 2023	269,994	288,340	81,105	219,022	394,822	279,781	1,231,629	30,043,825

Economic Growth: Gross Value Added (GVA)

Worcestershire's Gross Value Added (GVA) is the value of goods and services produced in the county, less the cost of all inputs and raw materials directly attributable to their production. The latest Office for National Statistics data was published in May 2021, with the most recent financial year covered by the figures being 2018/2019.

Financial Year	Actual Figure (£s)	Actual Target (£s)	Performance (£000 millions)	Target (£000 millions)	Worcestershire's Share of England's GVA	Target
2007/2008	9,937,000,000	--	9,937	--	0.82%	--
2008/2009	9,769,000,000	9,937,000,000	9,769	9,937	0.82%	0.82%
2009/2010	10,015,000,000	9,769,000,000	10,015	9,769	0.82%	0.82%
2010/2011	10,565,000,000	10,015,000,000	10,565	10,015	0.84%	0.82%
2011/2012	11,330,000,000	10,565,000,000	11,330	10,565	0.87%	0.82%
2012/2013	11,702,000,000	11,330,000,000	11,702	11,330	0.86%	0.82%
2013/2014	12,305,000,000	11,702,000,000	12,305	11,702	0.87%	0.82%
2014/2015	12,647,000,000	12,305,000,000	12,647	12,305	0.86%	0.82%
2015/2016	12,675,000,000	12,647,000,000	12,675	12,647	0.83%	0.82%
2016/2017	13,505,000,000	12,675,000,000	13,505	12,675	0.85%	0.82%
2017/2018	14,098,000,000	13,505,000,000	14,098	13,505	0.86%	0.82%
2018/2019	14,484,000,000	14,098,000,000	14,484	14,098	0.85%	0.82%

Worcestershire Greenhouse Gas Emissions: CO2 emissions estimates 2005-2021 (kilotonnes of CO2)

Department for Business, Energy and Industrial Strategy - UK Local Authority and Regional Carbon Dioxide Emissions National Statistics (Latest update: June 2023 for calendar years 2005 to 2021)

Year	Industrial	Commercial	Domestic	Public Sector	Transport	Land use, land-use change, and forestry	Agriculture	Waste Management	Total	Worcs. per capita emissions	England per capita emissions
2005	729.1	478.1	1,385.8	192.5	1,749.1	-84.3	--	--	4,450.3	8.3	8.6
2006	751.7	522.9	1,399.8	189.9	1,758.4	-85.4	--	--	4,537.3	8.4	8.5
2007	720.6	490.7	1,352.5	176.8	1,774.1	-90.7	--	--	4,424.1	8.2	8.2
2008	667.3	480.9	1,349.9	166.3	1,708.0	-97.1	--	--	4,275.3	7.9	7.9
2009	557.4	400.0	1,224.2	141.8	1,672.8	-96.7	--	--	3,899.5	7.2	7.1
2010	627.5	419.1	1,318.4	152.8	1,657.6	-97.4	--	--	4,078.1	7.4	7.3
2011	563.9	396.0	1,142.7	140.9	1,613.4	-100.7	--	--	3,756.3	6.8	6.6
2012	574.8	413.5	1,225.0	145.8	1,558.4	-98.0	--	--	3,819.5	6.9	6.9
2013	584.9	399.1	1,193.9	144.6	1,570.3	-102.7	--	--	3,790.1	6.8	6.7
2014	547.9	342.0	1,015.2	124.3	1,601.5	-101.8	--	--	3,529.1	6.3	6.1
2015	510.4	309.6	981.4	112.9	1,643.0	-106.0	--	--	3,451.2	6.1	5.8
2016	465.6	271.8	935.9	98.7	1,680.5	-99.5	--	--	3,353.2	5.9	5.4
2017	489.4	207.1	884.3	110.6	1,665.0	-102.9	--	--	3,253.5	5.7	5.2
2018	540.6	132.8	867.0	114.6	1,615.4	-102.3	103.0	7.4	3,278.5	5.5	5.1
2019	481.7	117.7	833.8	114.9	1,595.3	-104.5	77.1	9.0	3,124.9	5.2	4.8
2020	431.8	86.3	816.6	114.2	1,275.5	-104.3	73.2	8.1	2,701.4	4.5	4.3
2021	513.9	96.5	841.2	127.8	1,456.6	-103.8	81.1	7.5	3,020.8	5.0	4.6

Worcestershire Greenhouse Gas Emissions: CO2 emissions estimates 2005-2021 (kilotonnes of CO2) - Scope of Influence

Department for Business, Energy and Industrial Strategy - UK Local Authority and Regional Carbon Dioxide Emissions National Statistics (Latest update: June 2023 for calendar years 2005 to 2021. Totals exclude large industrial sites, railways, motorways, and land-use)

Year	Industrial	Commercial	Domestic	Public Sector	Transport	Agriculture	Waste Management	Total	Worcs. per capita emissions	England per capita emissions
2005	697.8	478.1	1,385.8	192.5	1,054.0	75.7	10.5	3,894.3	7.1	7.2
2006	719.1	522.9	1,399.8	189.9	1,047.1	81.9	7.8	3,968.5	7.2	7.1
2007	688.1	490.7	1,352.5	176.8	1,062.2	81.0	8.3	3,859.7	6.9	6.9
2008	634.1	480.9	1,349.9	166.3	1,035.5	88.8	8.3	3,763.8	6.7	6.7
2009	546.6	400.0	1,224.2	141.8	1,007.5	78.6	8.5	3,407.2	6.1	6.1
2010	615.9	419.1	1,318.4	152.8	996.1	76.8	8.4	3,587.4	6.4	6.3
2011	554.8	396.0	1,142.7	140.9	971.0	68.7	7.8	3,282.0	5.8	5.7
2012	566.1	413.5	1,225.0	145.8	941.5	78.2	7.2	3,377.3	5.9	5.9
2013	575.1	399.1	1,193.9	144.6	929.6	70.4	7.6	3,320.4	5.8	5.7
2014	535.4	342.0	1,015.2	124.3	949.0	67.9	8.1	3,041.9	5.3	5.1
2015	497.0	309.6	981.4	112.9	974.3	71.5	7.1	2,953.6	5.1	4.9
2016	452.9	271.8	935.9	98.7	1,000.2	65.5	7.9	2,833.0	4.8	4.6
2017	471.7	207.1	884.3	110.6	998.2	70.6	8.0	2,750.4	4.6	4.4
2018	521.1	132.8	867.0	114.6	982.1	93.2	7.4	2,718.3	4.5	4.3
2019	464.7	117.7	833.8	114.9	956.0	66.2	9.0	2,562.2	4.2	4.0
2020	418.9	86.3	816.6	114.2	769.7	62.5	8.1	2,276.3	3.8	3.6
2021	497.4	96.5	841.2	127.8	861.9	69.8	7.5	2,502.0	4.1	3.9

Worcestershire County Council Greenhouse Gas Emissions by Scope (Type of Activity)

The last four columns in the table below show the percentage change in each financial year compared with 2009/2010's baseline. Latest update: November 2022.

Emissions Category (please see notes for details)	2009/2010 (baseline)	2018/2019	2019/2020	2020/2021	2021/2022	2018/2019	2019/2020	2020/2021	2021/2022
Scope 1	4,598	2,669	2,467	2,480	2,300	-42.0	-46.3	-46.1	-50.0
Scope 2	16,672	7,934	6,459	5,273	4,286	-52.4	-61.3	-68.4	-74.3
Scope 3	55,266	38,271	36,986	36,637	38,342	-30.8	-33.1	-33.7	-30.6

Totals	76,536	48,874	45,912	44,390	44,928	-36.1	-40.0	-42.0	-41.3
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Scope 1: Natural gas use in WCC buildings (excluding schools); fuel use in WCC vehicle fleet; residual fuel use (e.g. burning oil, LPG, etc.) consumed at WCC sites (excluding schools).

Scope 2: Indirect emissions - electricity use in WCC buildings (excluding schools) and street lighting (grid generation).

Scope 3: Other indirect emissions, e.g. electricity use in WCC buildings (excluding schools) and street lighting (grid transmission and distribution); staff mileage travelled by WCC staff for business purposes; electricity and gas consumption in buildings operated by the main out-sourced contractors for Waste Management and Highways services; fleet and staff mileage undertaken by main out-sourced contractors for Waste Management and Highways services on behalf of WCC; petrol and diesel consumption by contracted fleet vehicles; emissions from municipal waste disposal.

During 2021/22, WCC purchased green electricity for all corporate sites and street lighting that met the Renewable Energy Guarantees of Origin (REGO) standard. All Scope 2 emissions associated with the generation of REGO-accredited electricity can be classed as a net benefit (carbon offset) for reporting purposes. The elimination of all the Scope 2 emissions reduces the overall 2021/2022 emissions figure from 44,928 to 40,642, down 46.9% compared with 2009/2010's baseline figure of 76,536.

Local authorities have removed schools' emissions from their Greenhouse Gas reporting. In Worcestershire, an exercise was undertaken in 2019 to remove schools' emissions from the 2009/2010 data. This was done to ensure the baseline total against which progress is being monitored was calculated using the same methodology as has been applied for all years from 2018/2019. Re-calculation of figures for years from 2010/2011 to 2017/2018 would be a major piece of work.

Worcestershire County Council Greenhouse Gas Emissions - Share of Annual Corporate Emissions by Activity

Latest update: November 2022 for 2021/2022

Share of Annual Corporate Emissions by Activity	2018/2019	2019/2020	2020/2021	2021/2022
Waste Disposal	67%	69%	72%	74%
Street Lighting	12%	11%	10%	8%
Severn Waste	4%	5%	4%	5%
Buildings - Gas	3%	3%	4%	3%
Ringway	4%	3%	4%	3%
Buildings - Electricity	5%	4%	3%	2%
Fleet	2%	2%	1%	2%
Staff Mileage	2%	2%	1%	2%
Contract Fleet	1%	1%	1%	1%
Residual Fuels	0%	0.4%	0%	0%
Staff Air Travel	0%	0.1%	0%	0%

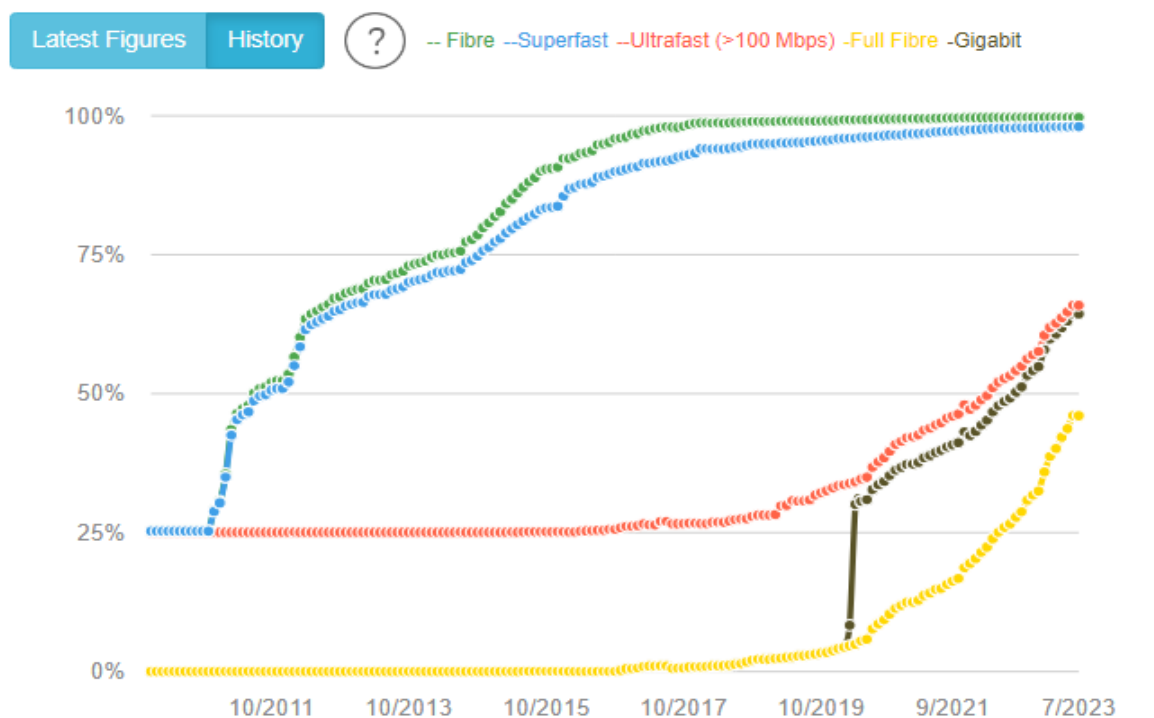
Broadband Connectivity

Data source for Worcestershire's data is <https://labs.thinkbroadband.com/local/worcestershire,E10000034>.

Latest update: August 2023



Worcestershire Superfast and Fibre Coverage



Superfast (>24 Mbps):	98.32%	Below 2 Mbps down:	0.18%
Superfast (>=30 Mbps):	98.06%	Below 10 Mbps down: (Legal USO)	0.72%
Gigabit (DOCSIS 3.1 or FTTP):	64.36%	Below 10 Mbps, 1.2 Mbps up:	0.73%
Full Fibre (FTTP or FTTH):	46.04%	Below 15 Mbps: (High Speed Broadband)	1.13%
Alt Net FTTP: FTTP excluding Openreach, KCOM and Virgin Media RFOG	15.91%	Ultrafast (>100 Mbps):	65.91%
Openreach FTTP:	36.82%	Virgin Media Cable:	24.54%
'Fibre' partial/full at any speed: (FTTC/VDSL/G.fast/Cable/FTTP)	99.74%	Openreach (>30 Mbps):	96.26%
		Openreach G.fast:	2.82%

Coverage percentages include both residential and business premises and is based around postcode level data. The speed available are determined by a model that reconstructs the Openreach exchange/cabinet based network, and takes into account the distance limitations of ADSL2+ and VDSL2/G.fast (FTTC) services.

Superfast 30 Mbps and faster

Generated: Saturday 1st July 2023



Full Fibre - Fibre to the Premises

Generated: Saturday 1st July 2023



Rail Journeys: Station Usage

The combined entry and exit totals in the table below are financial-year estimates derived from manual station counts and local ticketing data. The data is refreshed annually in late-November by Office of Rail and Road (ORR).

According to ORR, in the 2021/2022 financial year, 990 million passenger journeys were made in Great Britain, up 155.2% from 388 million in 2020/2021 and equivalent to 56.9% of the pre-COVID 2019/2020 tally of 1,739,000,000.

Station	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	21/22 as % of 19/20
Blakedown	95,164	111,280	97,242	99,500	38,914	60,810	61.1
Bromsgrove	644,350	690,894	752,792	790,432	133,276	415,268	52.5
Droitwich	550,594	567,790	527,594	520,326	133,952	325,718	62.6
Evesham	257,544	246,898	234,006	245,990	66,164	203,748	82.8
Great Malvern	559,494	562,634	531,124	537,454	126,294	324,946	60.5
Hagley	529,504	617,488	524,806	492,262	278,276	300,246	61.0
Hartlebury	49,450	57,810	57,538	54,064	18,278	38,002	70.3
Honeybourne	59,496	61,858	66,612	71,830	16,280	64,078	89.2
Kidderminster	1,613,640	1,695,390	1,638,322	1,529,896	371,364	799,082	52.2
Malvern Link	354,414	348,714	355,256	360,234	93,628	253,760	70.4
Pershore	103,956	102,038	94,844	102,550	37,112	88,116	85.9
Redditch	1,032,940	1,074,110	1,059,610	1,001,912	209,822	581,316	58.0
Worcester Foregate	2,100,826	2,172,026	2,071,468	2,190,982	534,904	1,358,222	62.0
Worcester Shrub Hill	818,070	845,794	806,636	660,638	161,288	409,540	62.0
Worcestershire Parkway	--	--	--	25,478	32,350	314,894	1,235.9
Wythall	55,744	59,780	68,646	68,712	16,442	46,348	67.5

Rail Journeys: Timeliness of Journeys

The following tables cover all train services departing from the stations listed and travelling to Birmingham (Snow Hill or New Street). As there are no *direct* services from Evesham or Pershore to Birmingham, the information provided relates to services to Worcester. The information is taken from www.recenttraintimes.co.uk

Bromsgrove	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	54	1	4	13	28	6	2	0	0
October to December 2022	83	8	1	10	26	27	5	0	6
January to March 2023	58	0	2	12	26	14	2	0	2
April to June 2023	87	2	2	9	36	29	6	0	3

Droitwich	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	53	2	4	8	15	19	3	1	1
October to December 2022	63	6	0	9	19	20	2	1	6
January to March 2023	59	4	2	21	23	6	2	0	1
April to June 2023	46	2	1	8	16	13	3	0	3

Evesham	Total number of Services to Worcester	Always on Time	On Time 90% to 99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	19	1	0	1	6	7	4	0	0
October to December 2022	27	3	0	1	4	7	7	2	3
January to March 2023	37	4	0	1	3	12	2	3	12
April to June 2023	40	1	0	5	9	17	3	1	4

Great Malvern	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	20	1	1	9	7	1	0	0	1
October to December 2022	25	5	1	6	9	1	0	0	3
January to March 2023	22	2	2	11	5	1	1	0	0
April to June 2023	45	1	0	10	20	9	3	0	2

Kidderminster	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	60	1	0	4	14	30	7	2	2
October to December 2022	62	0	0	2	18	34	4	1	3
January to March 2023	64	3	0	12	26	18	3	0	2
April to June 2023	156	28	2	27	68	20	5	0	6

Pershore	Total number of Services to Worcester	Always on Time	On Time 90% to 99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	18	1	0	1	6	7	3	0	0
October to December 2022	27	3	0	1	4	7	8	1	3
January to March 2023	36	4	0	1	3	12	2	2	12
April to June 2023	40	1	0	5	9	17	4	0	4

Redditch	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	36	0	0	5	17	12	2	0	0
October to December 2022	82	2	0	7	29	30	7	0	7
January to March 2023	46	4	0	4	16	14	2	0	6
April to June 2023	61	5	0	1	20	20	7	1	7

Worcester Foregate Street	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	44	2	2	9	13	16	0	1	1
October to December 2022	27	6	1	5	10	1	0	0	4
January to March 2023	26	3	0	6	13	4	0	0	0
April to June 2023	42	1	2	7	18	9	3	0	2

Worcester Shrub Hill	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	16	2	1	1	2	5	3	0	2
October to December 2022	23	2	0	2	8	2	2	0	7
January to March 2023	19	3	0	3	5	0	1	0	7
April to June 2023	26	5	1	2	3	6	0	0	9

Worcestershire Parkway	Total number of Services to B'ham	Always on Time	On Time 90%-99% of the Time	On Time 75% to 89% of the time	On Time 50% to 74% of the time	On time 25% to 49% of the time	On time 10% to 24% of the time	On time less than 10% of the time	Never on time
July to September 2022	24	2	0	0	3	7	5	0	7
October to December 2022	44	0	0	1	5	9	11	2	16
January to March 2023	30	4	0	0	2	8	4	0	12
April to June 2023	54	11	0	1	2	4	10	4	22

Finance – Economy and Infrastructure Revenue Budget Year-End Actuals and Previous Quarter-End Forecasts

Service	2022/2023 Gross Budget Q4	2022/2023 Net Budget Q4	2022/2023 Year-end Actuals Q4	2022/2023 Actual Variance Q4	2022/2023 Forecast Variance Q3	2022/2023 Forecast Variance Q2	2022/2023 Forecast Variance Q1
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Economy & Sustainability	5,688	1,425	1,269	-156	-149	-138	-133
Planning and Regulation	1,482	724	1,260	536	407	385	275
Infrastructure & Contracts	1,509	1,509	1,613	104	40	40	40
Major Projects	3,814	1,238	1,188	-50	-91	119	89
Passenger Transport Operations	16,860	10,354	9,863	-491	-446	-594	50
Highways Operations & PROW	8,754	8,733	8,692	-41	52	18	275
Business Management	827	-30	-133	-103	-20	-28	-30
Road Lighting	4,913	4,849	4,879	30	30	31	31
Waste Management	51,044	29,805	29,723	-82	-59	-30	-28
Network Management	3,767	452	-425	-877	-431	-126	-223
Development Management - S278/S38	1,113	166	579	413	-15	-16	0
TOTAL ECONOMY & INFRASTRUCTURE	99,771	59,225	58,508	-717	-682	-339	346
Skills and Investment	7,172	430	299	-131	-304	-63	0

Appendix – Gatsby Benchmarking System

The eight benchmarks serve as a framework for improvement in careers advice provision, links between curriculums and career pathways, and the needs of pupils in higher education and the workplace. They form part of the Government's Careers Strategy and statutory guidance for schools and colleges. The Careers and Enterprise Company supports the implementation of the benchmarks in schools and colleges with a national network of support, resources and targeted funding. The service target is an average of 6 out of 8 Gatsby Benchmarks across 65 educational establishments. Performance dipped slightly during the last quarter of 2021/2022, but the year-end position maintained the above-target status first attained during the October-to-December 2022 quarter. By the end of the third quarter of *this* financial year, Secondary, FE, PRU, and SEND establishments in the first set ('Wave') of Careers Hubs had achieved a Gatsby score of 6.62 benchmarks; Wave 3 Middle Schools were at 5.85. National Performance is 5.30. Worcestershire is currently one of the top three performers. There will continue to be a focus on the creation and development of resources to help support Hub member schools.

The 8 Benchmarks are:

1. A stable careers programme
2. Learning from careers and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

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2023/24 Period 4 Budget Position

Economy Overview and Scrutiny Panel

5 October 2023

Corporate Budget Position – P4

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- Budget Report to Cabinet on 28 September 2023 summarises the financial position for Council and each of the service areas.
- The overall outturn forecast at Period 4 is for a net overspend of £18.2m after the use of budgeted risk reserves.
- The council has an underlying structural deficit that needs to be addressed due to demand and adults and children's social care and Home to School Transport.
- At budget setting, £7m was identified as likely to be required from reserves (£2m risk for Children's Social Care placements and £5m risk for non-delivery of savings).
- Additional business rates income of £4.1m is also forecast to be received this financial year.
- Applying these mitigations would leave a net forecast overspend of £18.2m
- Significant pressures in Adults, Childrens and Home to School Transport – price and demand, this position is similar for other Local Authorities

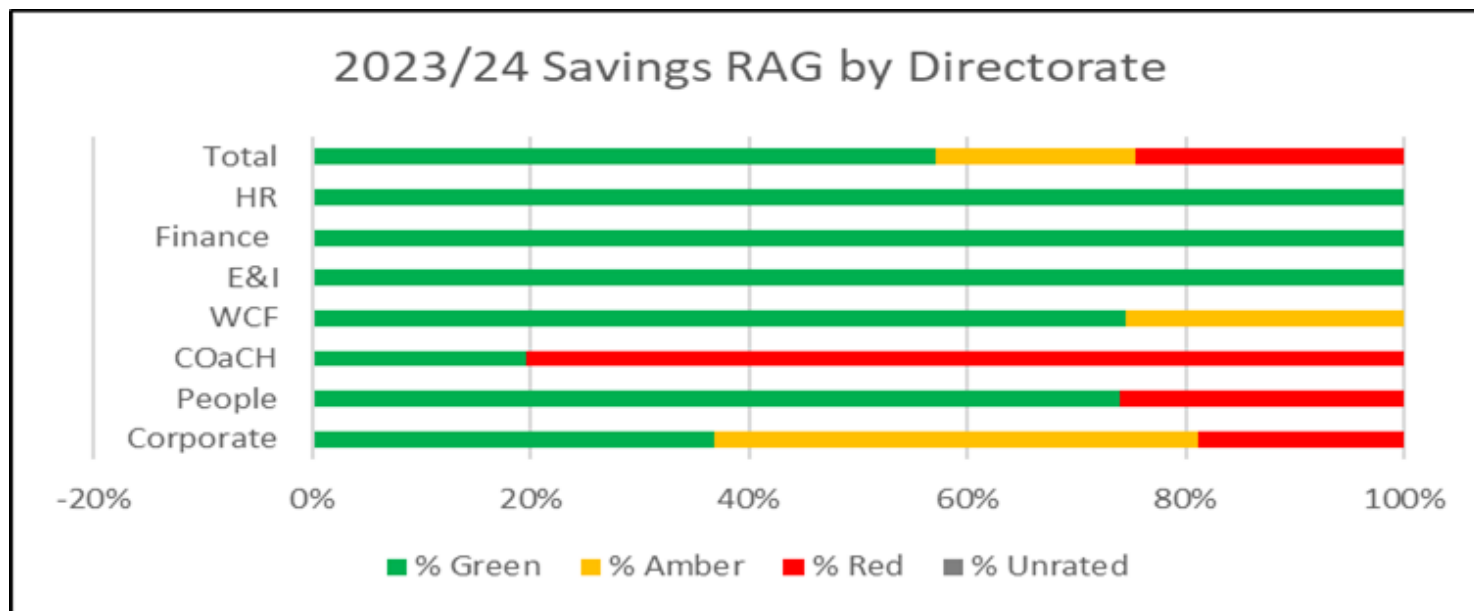
Forecast Financial Position – P4

FY 2023/24 P4			
Service Area	Budget £m	Forecast £m	Variance £m
People – Adults	146.417	152.299	5.882
People – Communities	21.596	22.188	0.592
Children’s Services/WCF	111.003	111.003	0.000
Economy & Infrastructure	72.072	72.733	0.661
Commercial & Change	9.690	10.707	1.017
Chief Executive / HR / Finance	3.222	3.237	0.015
Public Health	0.186	0.186	0.000
Total: Service excl DSG	364.186	372.353	8.167
Corporate Items	36.630	35.130	-1.500
Non-assigned items	0.000	0.000	0.000
WCC TOTAL	400.816	407.483	6.667
WCF Total (Including HTST)	145.277	167.956	22.679
WCC & WCF Total Services	546.093	575.439	29.346
Additional Funding:			
Business Rates			-4.100
WCC & WCF Underlying Budget Pressure			25.246
Use of Reserves agreed at Budget Setting			-7.000
Net WCC & WCF Overspend			18.246

Savings within the Budget

- £22.4m of savings built into the overall budget
- 57% rated as green i.e., delivered or expected to be fully delivered, 18% rated amber where there is some risk of non-delivery, and 25% rated red where there is significant risk of non-delivery
- £1.6m relate to one-off use of grants, including Public Health, and a further £1.5m are one-off, giving a recurrent pressure from 2024/25 of £3.1m

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- Current value of the Capital Programme for 2023/24 to 2026/27, subject to approval by Full Council, totals £370.2m
- 48% is funded via external sources, namely developer contributions (s106 funding) and government grants including those allocated to the County Council for scheme delivery by district partners. The remainder is a mixture of borrowing (40%), capital receipts (5%) and use of earmarked reserves held for capital (7%).

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Total Expenditure	2023/24 revised	2024/25 revised	2025/26 revised	2026/27 + revised	Total 2023/24 + Forecast
	£000	£000	£000	£000	£000
Open For Business	36,561	39,905	7,751	5,607	89,824
The Environment	85,671	49,777	6,000	3,400	144,848
Children and Families	46,156	46,283	16,606	8,319	117,364
Efficiency and Transformation	9,620	5,492	0	0	15,112
Health and Well-Being	2,851	191	27	0	3,069
TOTAL	180,858	141,649	30,384	17,326	370,217

Financial planning, strategy and the Medium-Term Financial Plan

- Updated Capital Strategy being requested to be approved.
- Updated data on Treasury Management reported.
- Required refresh of the MTFP has commenced.
- Significant and sustained inflation.
- Extremely challenging time for local government.
- Council remains focused on living within its means.
- 2024/25 budget setting process will once again prove to be extremely tough as the Council seeks to achieve its priorities whilst meeting the growing cost of demand, all from within limited funds.

Specific 2023/24 Period 4 information

Areas within remit of Economy Panel

P4 Revenue Position for E&I

E&I Revenue Forecast	2023-24 Gross Budget Q1	2023-24 Net Budget Q1	2023-24 Forecast Outturn Q1	2023-24 Forecast Variance Q1
	£'000	£'000	£'000	£'000
Economy & Sustainability	3,032	1,424	1,421	-3
Planning and Regulation	1,655	890	1,363	473
Infrastructure & Contracts	1,594	1,594	1,618	24
Major Projects	2,570	248	258	10
Passenger Transport Operations	17,766	11,254	11,064	-190
Business Management	871	13	13	0
Road Lighting	5,983	5,919	5,312	-607
Waste Management	53,685	39,229	39,856	627
Network Management	3,979	-33	51	84
Development Management - S278/S38	1,165	206	248	42
Highways Operations & PROW	11,350	11,328	11,529	201
TOTAL ECONOMY & INFRASTRUCTURE	103,650	72,072	72,733	661
Skills and Investment	6,681	347	347	0

Key Headlines - P4 Revenue Position for E&I

- Forecast overspend of c£0.7m (1% of the net budget)
- Inflationary pressures being seen in the department and the continuing need to employ consultants to cover hard to fill vacancies
- The most significant variances from budget
 - Planning and Regulation is forecast to overspend by £0.5 million, with pressures in Transport Planning which is after the full utilisation of the £1.037 million earmarked reserve.
 - Within Waste Management, there is a £0.6 million overspend projected, due to rates on waste tonnage increasing beyond what was assumed at budget setting. This is net of a favourable position relating to recycling within the contract.
 - £0.7 million underspend in Road Lighting, based on the current LED rollout reducing kWh usage by 20% rather than the expected and budgeted 15%.

- Current value of the Capital Programme for 2023/24 to 2026/27, subject to approval by Full Council:
 - £89.8m relating to Open For Business
 - £144.8m relating to The Environment
- Funded by
 - 46% funded from borrowing / capital receipts
 - 42% via Government Grants
 - 12% via developer contributions (s106 funding)
- £90m forecast to be spent this financial year

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ECONOMY OVERVIEW AND SCRUTINY PANEL

5 OCTOBER 2023

WORK PROGRAMME

Summary

1. From time to time the Economy Overview and Scrutiny Panel (the Panel) will review its work programme and consider which issues should be investigated as a priority.

Background

2. Worcestershire County Council has a rolling annual Work Programme for Overview and Scrutiny. The 2023/24 Work Programme has been developed by taking into account issues still to be completed from 2022/23, the views of Overview and Scrutiny Members and other stakeholders and the findings of the budget scrutiny process.
3. Suggested issues have been prioritised using scrutiny feasibility criteria in order to ensure that topics are selected subjectively and the 'added value' of a review is considered right from the beginning.
4. The Economy Overview and Scrutiny Panel is responsible for scrutiny of:
 - Economy
 - Workforce Skills
 - Strategic Infrastructure
 - Broadband and Communications
5. The scrutiny work programme was discussed by the Overview and Scrutiny Performance Board (OSPB) on 28 April and agreed by Council on 18 May 2023.

Dates of 2023 Meetings

17 November at 10am

Purpose of the Meeting

6. The Panel is asked to consider the 2023/24 Work Programme and agree whether it would like to make any amendments. The Panel will wish to retain the flexibility to take into account any urgent issues which may arise.

Supporting Information

Appendix 1 - Economy Overview and Scrutiny Panel Work Programme 2023/24

Contact Points

Deborah Dale, Member Engagement Officer 01905 846282
Email: scrutiny@worcestershire.gov.uk

Background Papers

In the opinion of the proper officer (in this case the Assistant Director for Legal and Governance), the following are the background papers relating to the subject matter of this report:

[Agenda for Overview and Scrutiny Performance Board on 28 April 2023](#)

[Agenda for Council on 18 May 2023](#)

All Agendas and Minutes are available on the Council's website [Agendas and Minutes](#)

SCRUTINY WORK PROGRAMME 2023/24

Economy Overview and Scrutiny Panel

Date of Meeting	Issue for Scrutiny	Date of Last Report	Notes/Follow-up Action
5 October 2023	Performance (Q1 April to June) and In-Year Budget Monitoring		
	District Council Economic Challenges and how the County Council could help – Bromsgrove District Council		
17 November 2023	Performance (Q2 July to September) and In-Year Budget Monitoring		
	District Council Economic Challenges and how the County Council could help – Wychavon District Council		
	Digital Infrastructure and Connectivity (Broadband and Mobile Phone)		
	Rail Strategy		Agenda Planning Directorate suggestion September 2022
January 2024	Scrutiny of 2024/25 Budget		
	Strategic Infrastructure, including road and rail developments		
March 2024	Performance (Q3 October to December) and In-Year Budget Monitoring		
	Workforce Planning (including over 50's and rural sector workforce)		
May 2024			

July 2024			
Possible Future Items			
TBC	Shrub Hill Quarter		Agenda Planning January 2023
End of 2023/24	Local Transport Plan 5		Awaiting Government guidance – consider overlap and implications for the Environment Overview and Scrutiny Panel
TBC	Commercialisation Strategy of the County Councils Property Assets		Suggested by the Chairman
TBC	Opportunities for growth, including the available space for specific sectors		Panel Member suggestion June 2022
Standing Items			
Mar/Jul/Sep/Nov	Performance and In-year Budget Monitoring		Quarterly
November/January	Budget Scrutiny Process		Annually
	District Council Economic Challenges and how the County Council could help		
	Digital Infrastructure and Connectivity (Broadband and Mobile Phone)	17 November 2023	Annually